



Washington State Health Care Authority
Public Employees Benefits Board

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June 6, 2003

TO: Personnel, Payroll and Insurance Offices of Political Subdivisions

FROM: Susanne Ames, Budget and Rates Manager
Finance, Legal & Policy, Budget Office

SUBJECT: Fiscal Year 2004 Program Rates - Grandfathered Composite

In accordance with the state's fiscal year adjustments, your new employer funding rates for the Public Employee Benefits Board program will be effective July 1, 2003 to December 31, 2003. The "grandfathered composite" rates currently available to you are effective only through June 30, 2003, the end of the State fiscal year. Since your billing is currently modeled after the state agency composite, these rates will change for the new fiscal year beginning July 1, 2003 to reflect the new base rate of \$507.22 (an increase from the current rate of \$486.03) per Section 709, ESSB 5404, the 2003-2005 operating budget.

The PEBB program administration fee will be \$4.74 for the new fiscal year. This fee ensures that subscriber charges more accurately reflect the cost of providing service. The \$4.74 per-subscriber-per-month is included in the composite rate.

A rate sheet titled "Grandfathered Composite Active Rates for Political Subdivisions" is attached. You are required to send the full base composite contribution (\$507.22) for every eligible employee, even those who have waived medical coverage. The employee portion of the premium will automatically be added to the total rate billed to you. The employee portion is not changing for July but will change in January 2004, when the new plan year begins.

COBRA and self-pay rates will remain the same until January 1, 2004, the beginning of the "new" plan year. You will receive revised rate sheets for COBRA and self-pay subscribers prior to open enrollment. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority, (360) 412-4201. Sandra Lakey can also be contacted by email at slak107@hca.wa.gov.

Enclosures

cc: Jayne Wallace
Katie Rogers
Pete Cutler
Sandra Lakey
Debbie Haeger
Lisa Laux

Fiscal Year 2004 Program Rates - "Grandfathered"
Composite Active Rates for Employer Groups
(for 7/1/03 through 12/31/03 only)

Plan Name	July 1, 2003	Employee Contributions				Total Base Rates With Employee Contributions			
	December 31, 2003 Base Rate	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Community Health Plan of WA*	\$ 507.22	\$ -	\$ 10.00	\$ -	\$ 10.00	\$507.22	\$517.22	\$507.22	\$517.22
Group Health Cooperative of Puget Sound	\$ 507.22	\$ 30.00	\$ 69.00	\$ 52.00	\$ 91.00	\$537.22	\$576.22	\$559.22	\$598.22
Kaiser Foundation Health Plan of the NW	\$ 507.22	\$ 12.00	\$ 33.00	\$ 21.00	\$ 42.00	\$519.22	\$540.22	\$528.22	\$549.22
Group Health Options Inc.	\$ 507.22	\$ 44.00	\$ 98.00	\$ 77.00	\$ 131.00	\$551.22	\$605.22	\$584.22	\$638.22
PacifiCare of Washington, Inc	\$ 507.22	\$ 40.00	\$ 91.00	\$ 71.00	\$ 121.00	\$547.22	\$598.22	\$578.22	\$628.22
Premera Foundation	\$ 507.22	\$ 67.00	\$ 144.00	\$ 117.00	\$ 194.00	\$574.22	\$651.22	\$624.22	\$701.22
RegenceCare	\$ 507.22	\$ 54.00	\$ 118.00	\$ 94.00	\$ 158.00	\$561.22	\$625.22	\$601.22	\$665.22
Uniform Medical Plan	\$ 507.22	\$ 36.00	\$ 82.00	\$ 63.00	\$ 109.00	\$543.22	\$589.22	\$570.22	\$616.22

*CHPWA is not accepting any new PEBB enrollment for 2003.