



Washington State Health Care Authority
Public Employees Benefits Board

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June 6, 2003

TO: Ms. Rita Lauzon
Center for Information Services
3101 Northup Way, Suite 100
Bellevue, Washington 98004-1449

FROM: Susanne Ames, Budget and Rates Manager
Finance, Legal & Policy, Budget Office

SUBJECT: Fiscal Year 2004 PEBB Program Rates

The total employer-funding rate per active employee per month for the 2004 fiscal year is \$504.89 as established by Section 709, ESSB 5404, the 2003-2005 operating budget. The new fiscal year (FY) 2004 employer funding rates for the Public Employees Benefits Board program will be effective July 1, 2003.

The funding rate includes \$4.13 to increase life insurance coverage due to the settlement of *Burbage et al. v. State of Washington*. There are no changes to the optional life or long term disability insurance rates at this time. For payroll purposes, the \$504.89 cost may be distributed as follows:

Medical	\$ 433.54
Dental	\$ 63.27
Life	\$ 5.38
LTD	\$ 2.70

COBRA and self-pay rates will remain the same until January 1, 2004, the beginning of the new "plan" year. You will receive revised rate sheets for self-pay and COBRA subscribers prior to open enrollment. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority, (360) 412-4201. Sandra Lakey can also be contacted by email at slak107@hca.wa.gov.

cc: Jayne Wallace
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