

## PEB Board approves changes for 2021

The Public Employees Benefits Board (PEB Board) has approved the following changes to policies and medical premiums **effective January 1, 2021**. The Public Employees Benefits Board (PEBB) Program will provide more information about these and other changes starting in mid-October before the annual open enrollment, November 1 through 30.

### Policy resolutions

All changes to PEBB rules that take effect January 1, 2021 will be available at [PEBB rules and policies](#). The PEB Board has passed resolutions that make the following changes:

- Create a new self-insured medical plan called Uniform Medical Plan (UMP) Select, which has the same covered services and provider networks as UMP Classic. Premiums and deductibles will differ. More information about this plan will be available during open enrollment.
- Authorize two new Medicare Advantage Prescription Drug (MAPD) plans administered by UnitedHealthcare. These plans will be available to retirees and PEBB Continuation Coverage (COBRA) members who are enrolled in Medicare Part A and Part B. More information about these plans will be available during open enrollment. If a subscriber chooses a PEBB MAPD plan, any non-Medicare members will be enrolled in the UMP Classic.

### Some medical plan changes coming in 2021



#### Kaiser Permanente of the Northwest will:

- Cover one hearing instrument per ear every five years at no cost to the member (or, for CDHP members, after the deductible is met). Providers may not balance bill for this service.
- Change office visit copays to \$25 for primary care and \$35 for specialty care for Senior Advantage members.

#### Kaiser Permanente of Washington will:

- Cover one hearing instrument per ear every five years at no cost to the member (or, for CDHP members, after the deductible is met). Providers may not balance bill for this service.
- Change office visit copays to \$15 for primary care and \$30 for specialty care for Medicare Advantage members.
- Increase the visit limit for acupuncture and chiropractic care for Medicare Advantage members.
- Increase the visit limit for chiropractic care for Original Medicare members.



#### Uniform Medical Plan will:

- Add a new medical plan option called UMP Select. More information about this plan will be available during open enrollment.
- Cover one hearing instrument per ear every five years at no cost to the member (or, for UMP CDHP members, after the deductible is met). Providers may not balance bill for this service.
- Make changes to the UMP vision benefit. Details about this change will be available during open enrollment.
- UMP Plus—Puget Sound High Value Network (PSHVN) will add Chelan and Douglas counties to its service area. The plan will add Confluence Health and the Everett Clinic to its provider network.

## 2021 monthly premiums

The PEB Board approved the following monthly premiums for 2021. All figures are rounded to the nearest dollar.

### State agency and higher education employees

Employees who work for an educational service district, city, tribal government, county, port, hospital, etc., must contact their payroll or benefits office to get their monthly premiums.

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Subscriber, Spouse <sup>1</sup> , & Children	
	2020	2021	2020	2021	2020	2021	2020	2021
Kaiser Permanente NW Classic <sup>2</sup>	\$140	\$159	\$290	\$328	\$245	\$278	\$395	\$447
Kaiser Permanente NW CDHP <sup>2</sup>	\$25	\$25	\$60	\$60	\$44	\$44	\$79	\$79
Kaiser Permanente WA Classic	\$176	\$189	\$362	\$388	\$308	\$331	\$494	\$530
Kaiser Permanente WA CDHP	\$27	\$26	\$64	\$62	\$47	\$46	\$84	\$82
Kaiser Permanente WA SoundChoice	\$42	\$55	\$94	\$120	\$74	\$96	\$126	\$161
Kaiser Permanente WA Value	\$100	\$112	\$210	\$234	\$175	\$196	\$285	\$318
UMP Classic	\$104	\$105	\$218	\$220	\$182	\$184	\$296	\$299
UMP Select	N/A	\$37	N/A	\$84	N/A	\$65	N/A	\$112
UMP CDHP	\$25	\$25	\$60	\$60	\$44	\$44	\$79	\$79
UMP Plus	\$69	\$72	\$148	\$154	\$121	\$126	\$200	\$208
<b>Subscribers may also have to pay the following premium surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spouse <sup>1</sup> Coverage Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

<sup>1</sup>or state-registered domestic partner

<sup>2</sup>Kaiser Foundation Health Plan of the Northwest offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

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## 2021 monthly premiums: non-Medicare retirees

All figures are rounded to the nearest dollar.

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Subscriber, Spouse <sup>1</sup> , and Children	
	2020	2021	2020	2021	2020	2021	2020	2021
Kaiser Permanente NW Classic <sup>2</sup>	\$716	\$746	\$1,426	\$1,486	\$1,249	\$1,301	\$1,959	\$2,041
Kaiser Permanente NW CDHP <sup>2</sup>	\$609	\$619	\$1,207	\$1,226	\$1,072	\$1,089	\$1,612	\$1,638
Kaiser Permanente WA Classic	\$752	\$775	\$1,499	\$1,545	\$1,312	\$1,353	\$2,060	\$2,123
Kaiser Permanente WA CDHP	\$610	\$619	\$1,210	\$1,228	\$1,075	\$1,090	\$1,616	\$1,641
Kaiser Permanente WA SoundChoice	\$618	\$641	\$1,232	\$1,277	\$1,079	\$1,118	\$1,692	\$1,754
Kaiser Permanente WA Value	\$676	\$699	\$1,346	\$1,392	\$1,179	\$1,219	\$1,849	\$1,912
UMP Classic	\$680	\$692	\$1,354	\$1,378	\$1,186	\$1,206	\$1,860	\$1,892
UMP Select	N/A	\$623	N/A	\$1,241	N/A	\$1,087	N/A	\$1,705
UMP CDHP	\$608	\$619	\$1,206	\$1,226	\$1,072	\$1,089	\$1,611	\$1,638
UMP Plus	\$645	\$659	\$1,285	\$1,312	\$1,125	\$1,149	\$1,765	\$1,802
<b>Subscribers may also have to pay the following premium surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spouse <sup>1</sup> Coverage Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

<sup>1</sup>or state-registered domestic partner

<sup>2</sup>Kaiser Foundation Health Plan of the Northwest offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

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## 2021 monthly premiums: Medicare retirees

Medicare retiree premiums for subscriber & spouse/state-registered domestic partner; subscriber & children; and subscriber, spouse/state-registered domestic partner, & children will be available in mid-October at [hca.wa.gov/erb](http://hca.wa.gov/erb) and in the customized letter retirees will receive with their October *For Your Benefit* newsletter.

	Subscriber	
	2020	2021
Kaiser Permanente NW Senior Advantage	\$173.91	\$174.41
Kaiser Permanente WA Classic	\$174.55	\$177.10
Kaiser Permanente WA Medicare Advantage	\$174.55	\$177.10
Premera Medicare Supplement Plan F (Disabled)	\$188.47	\$200.34
Premera Medicare Supplement Plan F (Retired)	\$112.84	\$116.68
Premera Medicare Supplement Plan G (Disabled)	\$162.31	\$165.96
Premera Medicare Supplement Plan G (Retired)	\$97.56	\$99.92
UMP Classic	\$320.54	\$336.30
UnitedHealthcare PEBB Balance	N/A	\$132.93
UnitedHealthcare PEBB Complete	N/A	\$156.81