

What's changing with your PEBB health coverage for 2019 (employee)

All changes are effective January 1, 2019.

- Medical plan benefits
- Medical plan premiums
- Contribution amounts for the health savings account (HSA)
- Medical Flexible Spending Arrangement (FSA) maximum contribution
- PEBB Board policy resolutions

Medical plan benefits



Kaiser Permanente of the Northwest will:

- Add the following counties and ZIP Codes to its network:
 - Benton County, Oregon ZIP Code 97456 (Classic and CDHP).
 - Lane County, Oregon ZIP Codes 97401, 97402, 97403, 97404, 97405, 97408, 97409, 97419, 97424, 97426, 97431, 97437, 97438, 97440, 97448, 97451, 97452, 97454, 97455, 97461, 97475, 97477, 97478, 97487, and 97489 (Classic and CDHP).
 - Linn County, Oregon (Classic and CDHP).
- Remove the following counties and ZIP Codes from its network:
 - Clackamas County, Oregon ZIP Code 97028 (Classic and CDHP).
 - Marion County, Oregon ZIP Code 97350 (Classic and CDHP).

Kaiser Permanente of Washington will:

- Remove the following counties and ZIP Codes from its network:
 - Pend Oreille County ZIP Code 99009 (Classic, CDHP, and Value).
 - Stevens County ZIP Codes 99006 and 99026 (Classic, CDHP, and Value).
- Change their customer service phone number in 2019 for PEBB members to have personalized support from a dedicated team: 1-866-648-1928.
- Offer a Virtual Diabetes Prevention Program to non-Medicare subscribers.
- Issue new ID cards to all SoundChoice members.
- Make the following **benefit changes** to its SoundChoice plan:
 - Lower deductibles to \$125 per person (from \$250) and \$375 per family (from \$750).
 - Remove the cost share for primary care visits (formerly 15% coinsurance).
 - Provide a separate visit limit for massage therapy: 16 visits per year (formerly combined with occupational, physical, speech, and neurodevelopmental therapies for up to 60 visits per year).
 - Change inpatient hospital services copay to \$500 per admission (formerly \$200 per day, up to \$1,000 maximum).
- Make the following **network changes** to its SoundChoice plan:
 - Add network coverage in Kitsap and Spokane counties.
 - Create a SoundChoice provider network.

Note: Not all Kaiser Permanente providers in Spokane County are in this network. Please call the plan or visit www.kp.org/wa/pebb to make sure your provider is in-network before your visit.



Uniform Medical Plan will:

- No longer offer UMP Plus (Puget Sound High Value Network or UW Medicine Accountable Care Network) in Grays Harbor County.
- Offer a Virtual Diabetes Prevention Program for non-Medicare subscribers.
- Offer a spinal care Centers of Excellence Program to qualifying UMP Classic and UMP CDHP members.
- Cover male condoms at 100% with no deductible for UMP Classic and UMP Plus, and at 100% after meeting the deductible for UMP CDHP.



Uniform Dental Plan will:

- Reduce the limit on Class III restorations (crowns) from seven years to five years.

Medical plan premiums

See the [2019 employee monthly premiums](#).

Contribution amounts for the health savings account (HSA)

This information was omitted in the October For Your Benefit newsletter.

For those enrolled in a consumer-directed health plan (CDHP) with an HSA, the annual contribution limit for an individual (subscriber only) account will increase to \$3,500 in 2019, up from \$3,450 in 2018. The contribution amount for a family will increase to \$7,000 in 2019, up from \$6,900 in 2018. Subscribers ages 55 and older can continue to contribute an additional \$1,000 per year to these amounts.

Medical Flexible Spending Arrangement (FSA) maximum contribution

The Medical FSA contribution limit will increase to \$2,650 in 2019, up from \$2,600 in 2018, to align with the IRS-allowed maximum.

PEB Board policy resolutions

To see all changes to PEBB rules that take effect January 1, 2019, visit [Rules & policies](#).

- If an employing agency errs and enrolls an employee or their dependents in PEBB insurance coverage when they are not eligible, and it is clear there was no fraud or intentional misrepresentation by the employee involved, premiums and any applicable premium surcharges paid by the employee will be refunded by the employing agency to the employee without rescinding the insurance coverage.
- In early 2019, the PEBB Program will offer all eligible employees an opportunity, without providing evidence of insurability, to purchase supplemental long-term disability (LTD) insurance or change their benefit waiting period.