



**UMP Plus plans  
closing  
December 31,  
2025**



PO Box 42684  
Olympia, WA 98504-2684

Beginning January 1, 2026, the UMP Plus medical plans will no longer be available. During annual open enrollment, October 27 through November 24, 2025, you must select a new medical plan, or you and any enrolled dependents will be automatically enrolled in UMP Classic. Information about your 2026 plan options will be available this fall. Check the announcement at [hca.wa.gov/ump-plus](https://hca.wa.gov/ump-plus) for more information.

HCA is committed to providing equal access to our services. If you need an accommodation or require documents in another format, employees: contact your payroll or benefits office; retirees and continuation coverage members: call 1-800-200-1004 (TRS: 711).