

Getting ready for SEBB



What to know for open enrollment

How and why were the SEB Board and SEBB Program created?

The School Employees Benefits Board (SEBB) and the SEBB Program were created by Engrossed House Bill 2242, and signed into law in July 2017.

The SEBB Program was established to:

- Promote more transparency and accountability in state expenditures for school employee benefits,
- Eliminate differences in school employee benefit offerings,
- Make benefits more affordable to employees with dependents, and
- Consolidate collective bargaining for school employee benefits.

Who determines SEBB Program eligibility?

Employers are responsible for determining their employees' eligibility for SEBB benefits.

The SEBB Program will determine eligibility for SEBB Continuation Coverage (COBRA or Unpaid Leave) enrollees.

When is open enrollment?

The SEBB Program's first annual open enrollment starts October 1 and ends November 15, 2019.

How do I enroll?

The preferred enrollment method is SEBB My Account, the SEBB Program's online enrollment system. Starting October 1, eligible school employees can log in at myaccount.hca.wa.gov to enroll in SEBB benefits for themselves and their eligible dependents.

Employees without internet access can ask their payroll or benefits office for enrollment forms.

Continuation coverage enrollees cannot enroll using SEBB My Account and must submit enrollment forms to the SEBB Program.

What if I don't take action during open enrollment?

Eligible employees who do not waive or enroll in SEBB medical coverage during open enrollment will be automatically enrolled as a subscriber in the UMP Achieve 1 medical plan (\$33 monthly premium), and Uniform Dental Plan, MetLife vision, basic life, basic accidental death and dismemberment, and basic long-term disability insurance (employer-paid). Their dependents will not be enrolled, and they will be charged the monthly \$25 tobacco use premium surcharge.

Where can I learn more before open enrollment?

Visit the SEBB Program's webpage at hca.wa.gov/sebb-employee for information about eligibility, how to enroll, health plans and additional benefits, plan costs, and more.

The *School Employee Initial Enrollment Guide* is another source for SEBB Program information. The guide mails to school employees in mid-September and will be available online.

Who do I contact with questions?

Employees can contact their payroll or benefits office with any questions about eligibility, enrollment, premium surcharges, adding or removing dependents, payroll deductions, and how to get paper forms.

Contact the plans directly for questions about benefits, ID cards, claims, finding providers in the plan's network, and prescription drug coverage. See reverse page for contact information.

For help with SEBB My Account during open enrollment (October 1 through November 15), call 1-855-648-3100, M-F from 7 a.m. to 9 p.m., Saturdays 10 a.m. to 4 p.m.

Medical plans

Kaiser Foundation Health Plan of the Northwest

Kaiser Permanente NW 1, 2, 3

my.kp.org/sebb

September 1 to December 31, 2019: 1-800-728-2779

Starting January 1, 2020: 503-813-2000 or

1-800-813-2000 (TRS: 711)

Kaiser Foundation Health Plan of Washington

Kaiser Permanente WA Core 1, 2, 3, SoundChoice

Kaiser Foundation Health Plan of Washington Options, Inc.

Kaiser Permanente WA Options Access PPO 1, 2, 3

kp.org/wa/schools

September 1 to December 31, 2019: 1-800-728-2779

Starting January 1, 2020: 1-888-901-4636

(TTY: 1-800-833-6388 or TRS: 711)

Premera Blue Cross

Premera High PPO, Peak Care EPO, Standard PPO

premera.com/sebb

1-800-807-7310 (TTY: 1-800-842-5357 or TRS:

711)

Uniform Medical Plan (UMP) administered by

Regence BlueShield

UMP Achieve 1, UMP Achieve 2, UMP High

Deductible, UMP Plus

regence.com/ump/sebb

1-800-628-3481 (TRS: 711)

UMP Plus—Puget Sound High Value Network

pugetsoundhighvaluenetwork.org

1-877-345-8760

UMP Plus—UW Medicine Accountable Care

Network

sebb.uwmedicine.org

1-855-520-9400 (TRS: 711)

Washington State Rx Services (for UMP

prescription drugs questions)

regence.com/ump/sebb/benefits/prescriptions

1-888-361-1611 (TRS: 711)

Dental plans

DeltaCare, administered by Delta Dental of Washington

deltadentalwa.com/sebb

1-800-650-1583 (TTY: 1-800-833-6384)

Uniform Dental Plan, administered by Delta Dental of Washington

deltadentalwa.com/sebb

1-800-537-3406 (TTY: 1-800-833-6384)

Willamette Dental Group

sebb.willamettedental.com

1-855-433-6825 (TRS: 711)

Vision plans

Davis Vision

davisvision.com/hcasebb

1-877-377-9353 (TTY: 1-800-523-2847)

EyeMed Vision Care

eyemedvisioncare.com/hcasebboe

1-800-699-0993 (TTY: 1-844-230-6498)

Metropolitan Life Insurance Company

MetLife Vision Plan

metlife.com/wshca-sebb

1-855-638-3931 (TTY: 1-800-428-4833)

Additional contacts

HealthEquity

Health savings account for UMP High Deductible

learn.healthequity.com/sebb/hsa

1-844-351-6853 (TRS: 711)

Limeade

SmartHealth wellness program

hca.wa.gov/sebb-smarthealth

1-855-750-8866

Metropolitan Life Insurance Company

MetLife Life and AD&D insurance

metlife.com/wshca-sebb

1-833-854-9624 (TTY: 1-833-854-9624)

Navia Benefit Solutions

Medical Flexible Spending Arrangement and

Dependent Care Assistance Program

sebb.naviabenefits.com

1-800-669-3539 or 425-452-3500

The Standard Insurance Company

Long-term disability insurance

standard.com/employee-benefits/washington-state-hca-sebb

1-833-229-4177 (TTY: 1-833-229-4177)