

# SEBB Update 10.4.18

## *SEB Board passes resolutions on dental plans, life and AD&D insurance*

On October 4, 2018, the [School Employees Benefits Board](#) (SEB Board) voted on the following benefit resolutions:

### **Self-insured Uniform Dental Plan (SEBB 2018-37)**

Beginning January 1, 2020, and subject to financing decisions, the SEBB Program will offer a self-insured plan with the same covered services and exclusions, same provider networks, and same clinical policies as the Uniform Dental Plan (UDP) in place for plan year 2020 under the Public Employees Benefits Board Program. The cost shares (deductible, out-of-pocket maximums, coinsurance for services, etc.) will be the same as the [2020 UDP benefit under the PEBB Program](#).

### **Basic term life insurance and accidental death and dismemberment insurance (SEBB 2018-30)**

The employer-paid life insurance provided to eligible employees beginning January 1, 2020 will be a \$35,000 death by any cause benefit, and a \$5,000 accidental death and dismemberment (AD&D) benefit, unless modified in a subsequent resolution by the SEB Board.

### **Meeting recap**

The following informational items were presented to the SEB Board. To get all of the materials presented at the October 4 SEB Board meeting, [view the October 4 briefing book](#).

- Employees and Retirees Benefits (ERB) Division Director Dave Iseminger addressed follow-up

Board questions from the August 30 and September 17 meetings.

- Dave Iseminger and Megan Atkinson, HCA chief financial officer, presented the results of collective bargaining between the Office of Financial Management and a bargaining coalition, and an explanation of how medical benefits will be funded.
- Justin Hahn, Washington Wellness program manager, presented details of ERB's SmartHealth incentive program, including a proposal for how the wellness benefit would work within the SEBB population.
- Lauren Johnston, SEBB procurement and account manager, presented information on proposed group vision benefit plan designs through Davis Vision, EyeMed, and MetLife.
- Beth Heston, PEBB procurement manager, presented proposals on fully insured dental plans through Delta Dental and Willamette Dental, which would mirror the current PEBB benefit.
- Barb Scott, ERB Policy, Rules and Compliance section manager, presented two revised policy resolutions. The first proposal regards eligibility for mid-year school employee hires anticipated to work 630 hours in the next school year. The second proposal regards school employees' presumed eligibility based on compensated hours worked the previous school year.

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- Kim Wallace, SEBB finance manager, presented information on dual enrollment, which occurs if one member enrolls in two SEBB accounts simultaneously. She explained the financial considerations for both the subscriber and the SEBB Program.
- Lauren Johnston updated the Board on the progress with the fully insured medical carriers and the steps the agency is taking with the apparently successful bidders to develop plan designs.
- Marty Thies, ERB Centers of Excellence account manager, gave a follow-up presentation on the Centers of Excellence program.
- Kim Wallace and Shawna Lang, ERB Division Portfolio Management and Monitoring section senior account manager, gave a follow-up presentation on SEBB's Uniform Medical Plan and the difference between fully and self-insured medical plans, treatment limits, and exclusions.

HCA will post meeting minutes on the [Meetings and materials page](#).

## What's next

On November 8, 2018, the SEB Board may vote on resolutions regarding:

- Dual enrollment in SEBB Benefits (SEBB 2018-15)
- Eligibility for mid-year hires anticipated to work 630 hours in the next school year (SEBB 2018-32)
- Eligibility presumed based on compensated hours worked the previous school year (SEBB 2018-36)
- Fully insured vision plans through Davis Vision, EyeMed, and MetLife (SEBB 2018-40, 2018-41, and 2018-42)
- Fully insured dental plans through Delta Dental and Willamette Dental (SEBB 2018-43 and 2018-44)
- The Centers of Excellence program (SEBB 2018-51)
- Fully insured medical plan resolutions (SEBB 2018-45, 2018-46, 2018-47, 2018-48, 2018-49, and 2018-50)
- Self-insured medical plan resolutions (SEBB 2018-52, amending SEBB 2018-20, SEBB 2018-21, and 2018-22)
- Disability benefit resolutions (SEBB 2018-38 and 2018-39)

Visit [the SEBB Program web page](#) for more information.