

**Title: Tobacco as it relates to religious or ceremonial use**

**NEW SEBB Program Administrative Policy 91-2**

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|---|--|-----------------------|--|
| <b>Contact:</b>                                 | Policy and Rules Coordinator, ERB Division             | <b>Effective:</b>     | <del>October 1, 2019</del><br><u>January 1, 2022</u> |
| <b>Associated RCW:</b>                          | 41.05.740<br><br>Laws of 2019, ch. 415, §§ 506 and 938 | <b>Rescinded:</b>     | NA   |
| <b>Associated SEB Board Policy Resolutions:</b> | SEBB 2018-16<br>SEBB 2018-17                           |                       |  |
| <b>Associated WAC:</b>                          | 182-31-190   | <b>Supersedes:</b>    | NA   |
| <b>Assoc. fed law/reg:</b>                      | 45 CFR 146.121(f)                                      |                       |  |
| <b>Associated Procedures:</b>                   |  | <b>Owner:</b>         | Policy, Rules, & Compliance Manager, ERB Division    |
| <b>Associated Forms &amp; Communication</b>     | <u>HCA 20-0049</u>                                     | <b>Approved by:</b>   |  |
|   |  | <b>Position:</b>      | Director of the SEBB Program                         |
|   |  | <b>Date approved:</b> |  |

**Purpose:**

This policy applies whenever a School Employees Benefits Board (SEBB) subscriber is attesting to an enrolled member’s tobacco use status. The purpose of the policy is to clarify the exception for the religious or ceremonial use of tobacco.

WAC 182-30-020 Definitions: "Tobacco use" means any use of tobacco products within the past two months. Tobacco use, however, does not include the religious or ceremonial use of tobacco.

**Policy:**

1. "Religious use of tobacco" means the use of tobacco products as part of a formal tradition, rite, or ritual. An example of this would be the use of tobacco products during a Native American religious ritual.
2. "Ceremonial use of tobacco" means the use of tobacco products for ceremonial purposes in connection with the practice of a traditional ceremony or ritual.
3. A subscriber may attest that an enrolled member does not use tobacco products if that enrollee’s only use within the past two months falls within the exception for religious or ceremonial use.