

Title: Use of premium surcharge help sheet and spousal plan calculator tools

NEW SEBB Program Administrative Policy 31-2

Contact:	Policy and Rules Coordinator, ERB Division	Effective:	October 1, 2019
Associated RCW:	Laws of 2019, ch. 415, §§ 506 and 938	Rescinded:	NA
Associated SEB Board Policy Resolutions:	SEBB 2018-19		
Associated WAC:	182-30-050(2)	Supersedes:	NA
Assoc. fed law/reg:	NA		
Associated Procedures:		Owner:	Policy, Rules, & Compliance Manager, ERB Division
Associated Forms & Communication		Approved by:	
		Position:	Director of the SEBB Program
		Date approved:	

Purpose:

This policy provides direction when a School Employees Benefits Board (SEBB) subscriber enrolled in SEBB medical, is determining if a premium surcharge will be applied for a spouse or state registered domestic partner enrolled in SEBB medical.

Policy:

1. A subscriber must use the premium surcharge help sheet and if directed by the help sheet, the spousal plan calculator provided by the SEBB Program, to determine if they will incur a premium surcharge as described in WAC 182-30-050(2) in addition to their monthly medical premium.
2. A subscriber will incur the spouse or state registered domestic partner coverage premium surcharge if the subscriber enrolls their spouse or state registered domestic partner in SEBB medical when the spouse or state registered domestic partner has chosen not to enroll in another employer-based group medical where the spouse's or state registered domestic partner's share of the medical premium is less than ninety-five percent of the additional cost a school employee would be required to pay to enroll a spouse or state registered domestic partner in the Public Employees Benefits Board (PEBB) Uniform Medical Plan (UMP) Classic, and the benefits have an actuarial value of at least ninety-five percent of the actuarial value of the (PEBB) UMP Classic's benefits. The subscriber will not incur a premium surcharge if it is determined that the spouse's or state registered domestic partner's employer-based group medical would only cover urgent or emergent care due to the spouse or state registered domestic partner's county of residence.