## Termination due to loss of eligibility or non-payment: Self-pay subscriber

| Subscriber is no longer eligible due to which event?     | Was notification<br>provided within 60<br>days of date of loss <sup>1</sup><br>of eligibility or death? | Will you key the SEBB MyAccount termination within the lower limit date <sup>2</sup> relative to the event? | Key termination of coverage  |
|--|---|---|--|
| Subscriber enrolled when not eligible per WAC 182-30-060 | Yes or No   | Yes or No   | The later of the following:  The last day of the month of loss of eligibility, or  The last day of the last month the premium and any applicable premium surcharge was paid <sup>3</sup> SEBB Continuation Coverage (COBRA) coverage will not exceed the maximum number of months that the subscriber is eligible for. |
| Death  | Yes or No   | Yes or No   | The last day of the month of death <sup>5</sup> Survivor allowed continuation coverage.  |
| Non-payment of full or partial premium                   | N/A   | Yes or No   | The last day of the last month the premium and any applicable premium surcharge was paid <sup>3</sup>  |

<sup>&</sup>lt;sup>1</sup> Date of Loss – A dependent's subscriber's eligibility for enrollment in health plan coverage ends the last day of the month the dependent subscriber meets the eligibility criteria as described in WAC 182-31-140090, 182-31-100, and 182-31-120.

<sup>&</sup>lt;sup>2</sup> Lower limit date – The lower limit date is three calendar months 60 days before the current process month. For example: if the current process month is June, three calendar months before 60 days would be MarchApril; therefore, the lower limit date for terminations would be March 31April 30.

<sup>&</sup>lt;sup>3</sup> Paid – Paid means payment of a month's premium and any applicable premium surcharges, or a month's premium and any applicable premium surcharges with only an insignificant shortfall. See WAC 182-30-020 for a description of insignificant shortfall.

<sup>&</sup>lt;sup>4</sup> Current process month – Identifies the specific period of time for which the insurance system is billing a SEBB Organization. The beginning and end date of a SEBB Organizations current process month depends on which one of the three invoicing cycles the agency is in.

<sup>&</sup>lt;sup>5</sup> If premiums and any applicable premium surcharges remain unpaid for 60 days after the death of the subscriber, the deceased subscriber's coverage will be terminated retroactively to the last day of the last month in which the premium or any applicable premium surcharge was paid.

## **Addendum 19-1B (effective 10/1/2019)**

## Termination due to loss of eligibility: Dependent of self-pay subscriber

| Dependent is no<br>longer eligible due<br>to which <u>event</u> ?   | Was notification<br>provided within 60<br>days of date of loss<br>of eligibility or death? | Will you key the SEBB MyAccount termination within the lower limit date <sup>2</sup> relative to the event? | Key termination of coverage   |
|---|--|---|---|
| Loss of eligibility per<br>WAC 182-31-140   | Yes  | Yes or No   | The last day of the month of loss of eligibility (Continuation coverage allowed)  |
| (or) Dependent enrolled when not eligible <sup>4</sup> per WAC 182-31-140 (or) Subscriber-The dependent enrolled when the subscriber enrolled when was not eligible | No   | Yes   | The last day of the month of loss of eligibility (Continuation coverage NOT allowed)  |
|   |  | No  | The last day of the month of the lower limit date <sup>2</sup> for the <u>current</u> process month <sup>3</sup> (Continuation coverage <u>NOT</u> allowed) |
| Death   | Yes or No  | Yes or No   | The last day of the month of death  |

<sup>&</sup>lt;sup>1</sup> Date of Loss – A dependent's eligibility for enrollment in health plan coverage ends the last day of the month the dependent meets the eligibility criteria as described in WAC <u>182-31-130 and</u> 182-31-140.

**Commented [DE(1]:** Changed to align with the PEBB version language

<sup>&</sup>lt;sup>2</sup> Lower limit date – The lower limit date is three\_calendar months-60 days before the current process month. For example: if the current process month is June, three calendar months-60 days before would be MarchApril; therefore, the lower limit date for terminations would be March 31April 30.

<sup>&</sup>lt;sup>3</sup> Current process month – Identifies the specific period of time for which the insurance system is billing a SEBB Organization. The beginning and end date of a SEBB Organizations current process month depends on which one of the three invoicing cycles the agency is in.

Dependent enrolled when not eligible – If a dependent was enrolled when not eligible for SEBB coverage, assume "No" to question "Was notification provided within 60 days of date of loss of eligibility or death?" and key termination of dependent coverage as directed.