

## Catch up on the SEBB Program

Whether you've only recently heard about the School Employees Benefits Board (SEBB) Program or you've known about it for a while, it's a big change for school employees. This fall, [eligible school employees](#) will enroll in the SEBB Program and begin receiving health and other benefits January 1, 2020. The program is managed by the Washington State Health Care Authority (HCA), which also manages the Public Employees Benefits Board (PEBB) Program.

Here's a roundup of what's ahead, and how you can find out more.

### Monthly toolkits

The toolkits are designed to break up important information into bite-sized chunks, and are posted on the [SEBB fact sheets webpage](#). There you'll find fact sheets, infographics, articles, and even posters on topics like eligibility, health benefits, and paying for benefits.

### Introductory letter

In March, you may have received an [introductory letter](#) from the SEBB Program in the mail. Getting the letter doesn't indicate whether or not you're eligible. Your employer will determine your SEBB Program eligibility before the first annual open enrollment, October 1 through November 15, 2019.

### Intercom newsletter

In early June, the SEBB Program will mail you its newsletter, *Intercom*. The first issue will briefly cover topics like who's eligible, how to enroll, how to prove dependent eligibility, and the kinds of plans and benefits that will be available. Exact premiums and final health plan options will not be available at that time, but will be posted on the SEBB website on September 3 and included in the *School Employees Initial Enrollment Guide* mailed in mid-September.

### School Employee Initial Enrollment Guide

In September, the SEBB Program will mail the *School Employee Initial Enrollment Guide*, which will include details on the available plan offerings, benefit comparison charts, monthly premiums, plan service areas, how to check provider networks, and additional information that will help you enroll in the SEBB Program.

### Online enrollment

During the first annual open enrollment, you can enroll through the new online system, SEBB My Account. Enrollment instructions will be available online and in the *School Employee Initial Enrollment Guide*. You can use SEBB My Account with any online device, including tablets and smartphones. If you do not have internet access, paper enrollment forms will be available.

### Virtual benefits fair

During the first annual open enrollment, October 1 through November 15, the SEBB Program will host an online virtual benefits fair — set up like a benefits fair in an exhibition hall, but with the convenience of visiting whenever and wherever you want.

Use your computer, tablet, or smartphone to learn about the SEBB Program benefits available to you. Start in the "lobby," and decide where to go within the benefits fair. Check out the insurance plan

“booths” to learn more about your medical, dental, vision, and other benefits. Plans will share videos, downloadable content, and other important information.

### **Help choosing your plans**

While you’re in the virtual benefits fair, check out ALEX, a personal and confidential online tool we’re building to help you choose which medical, dental, and vision plans are best for you. It’s all in simple, easy-to-understand language.

ALEX will ask a few questions about your health care needs, like what type of medical care you might need (doctor visits, surgeries, prescriptions, etc.) and how many dependents you plan to enroll. Then, ALEX recommends the plans that make sense for you (the decision will be yours to make). You can also access ALEX through SEBB My Account.

### **SEBB Program website**

You’ll find more details about benefits, enrolling dependents, special eligibility cases, SEBB My Account, premium surcharges, and other topics at [hca.wa.gov/sebb-employee](https://hca.wa.gov/sebb-employee).

Also, check out the [SEBB Program FAQ page](#) for more details.