# SEBB eligibility doesn’t have to be complicated

Hearing your benefits are changing can be scary, and the news probably brings with it more questions than answers.

If you’re like most employees, a major issue is simply whether you’ll be eligible to receive benefits. With the School Employees Benefits Board (SEBB) Program, answering that question doesn’t need to be a headache.

## Simple rule: 630 hours

The SEBB Program will administer health insurance and other benefits for the employees and dependents of Washington State’s more than 300 school districts and charter schools, and represented employees of Washington’s educational service districts (ESDs), starting in January 2020. Qualifying for SEBB benefits is simple: **Any school employee anticipated to work 630 hours a year is eligible**. It’s the same whether you’re full-time or part-time, certificated or classified, instructional or administrative, from a little district or a big one.

## Special circumstances

And if that doesn’t answer the question, there are extra qualifiers:

* If you’re hired mid-year, you can qualify.
* If you’re anticipated to work 630 hours after a change in your schedule, you can qualify.
* If you’re expected to work 17.5 paid hours in six of your last eight weeks, and anticipated to work 630 hours the next year, you can qualify.

Read complete eligibility details on the [SEBB Program eligibility webpage](http://www.hca.wa.gov/employee-retiree-benefits/school-employees/eligibility-and-enrollment#school-employee-eligibility).

## Covering your dependents

You can enroll your spouse or state-registered domestic partner. You can also cover your children as dependents until their 26th birthday, and longer if they have a qualifying disability. [Read the details](https://www.hca.wa.gov/employee-retiree-benefits/school-employees/how-determine-eligibility#eligible-dependents).

## Simplified premiums

Once you’re eligible**, you qualify for the same monthly premiums as everyone else, including the superintendent, whether you’re full-time or part-time**. The premiums for a plan covering the subscriber, a spouse/state-registered domestic partner, and any children won’t be more than three times the amount of a subscriber-only plan. (Read the details, and see an example on the [SEBB Program FAQ webpage](http://www.hca.wa.gov/about-hca/school-employees-benefits-board-sebb-program-faqs#collapse_4_faqs).)

It’s new, but it’s not scary. It’s the SEBB Program.