

# 2021 SEBB Program changes

All changes are effective January 1, 2021, unless otherwise noted.



UMP Plus—Puget Sound High Value Network (PSHVN) will add Chelan and Douglas counties to its service area. The Everett Clinic will be added to the PSHVN provider network, effective October 2020. Confluence Health will be added to the provider network, effective January 2021.



Davis Vision has added a fourth coverage tier for some benefits for 2021. This means members will have a copay for progressive lenses and anti-reflective coating, rather than paying the full retail price.



Premera Blue Cross will offer a virtual diabetes prevention program starting in 2021 and offer bariatric surgery at in-network and approved facilities, subject to medical necessity review. For questions about this benefit, please call Premera at 1-800-807-7310 (TRS: 711).

## Hearing benefits

All SEBB medical plans will cover one hearing instrument per ear every five years (or, for UMP High Deductible members, after the deductible is met) for in-network providers at no cost to the member up to the plan's allowed amount. In-network providers may not balance bill members for this service.

## Choosing a medical plan based on where you live or work

Subscribers will be able to choose their medical plans based on either the county where they live or the county where they work. **Exception:** UMP Plus members must live in a county serviced by the plan.

## Recent changes in SEBB Program rules

The SEBB Program rules have been updated. Here are some of the most impactful changes for you to be aware of. To see all the rules, visit the [SEBB Rules and policies webpage](#) on HCA website.

### Change in health plan coverage because of adding extended or disabled dependent due to SOE

If a special open enrollment event (SOE) allows the enrollment of an extended dependent or a dependent child with a disability, the change in enrollment will begin the first day of the month following the later of the event date or eligibility certification.

### SOE event doesn't include someone who is regaining eligibility

If a school employee is regaining SEBB Program eligibility after a period of approved leave, as described in SEBB program rules, and has a life event that qualifies as an SOE at the same time, they will have 31 days to make new benefit elections.

**Amendment to FMLA rule: termination of coverage for nonpayment**

SEBB organizations (school districts, charter schools, and ESDs) cannot terminate SEBB Program benefits while a school employee is on Family and Medical Leave Act (FMLA) leave and their premiums are unpaid for 60 days.

**Optional benefits school districts may offer**

A new section of rules to implement House Bill 2458 from the 2020 legislative session lays out the requirements for a SEBB organization to offer optional benefits that are outside the SEB Board's authority.

**Correcting errors**

Rules for the SEBB Program have expanded to add further details to the requirements and process that should be followed when a SEBB organization makes an error related to SEBB Program eligibility or enrollment.