

School Employees Benefits Board Retreat
Meeting Minutes

January 27, 2022
Health Care Authority
Zoom Attendance Only
Olympia, Washington
9:00 a.m. – 3:30 p.m.

The Briefing Book with the complete presentations can be found at:
<https://www.hca.wa.gov/about-hca/school-employees-benefits-board-sebb-program/meetings-and-materials>

Members Present via Phone

Lou McDermott, Chair
Dawna Hansen-Murray
Dan Gossett
Terri House
Alison Poulsen
Kerry Schaefer
Pete Cutler
Amy McGuire
Pam Kruse

SEB Board Counsel

Katy Hatfield

Call to Order

Lou McDermott, Chair, called the meeting to order at 9:04 a.m. Sufficient members were present to allow a quorum. Board introductions followed. Due to COVID-19 and the Governor's Proclamation 20-28, today's meeting is via Zoom only.

Meeting Overview

Dave Iseminger, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of the agenda.

Washington's Health Care Cost Transparency Board

AnnaLisa Gellermann, Board Manager, provided an overview of the Transparency Board, the problems they are solving, decisions made, and next steps.

Pharmaceutical Initiatives and Transparency

Donna Sullivan, PharmD, MS, Chief Pharmacy Officer, CQCT Division, shared information on what HCA does as the state's largest health purchaser, which includes

Medicaid (Apple Health), the Public Employees Benefits Board, and the School Employees Benefits Board. Topics of her presentation included: a simplified overview of the US Healthcare System; simplified pharmacy distribution/purchasing overview; types of payers who purchase drugs; price increases; current major initiatives; The NW Drug Consortium; the Drug Price Transparency Program; HB 2662, total cost of insulin workgroup; SB 5203, Generic drug and insulin purchase; and SB 5195, Naloxone.

Cost Transparency & Value-Based Purchasing Impacts Panel Discussion

Emily Transue, MD, HCA Medical Director, moderated a panel discussion on cost transparency, value-based purchasing, and their impacts.

Panel participants were:

- Andrew B. Oliveira, MD, MHA, Senior Executive Medical Director, Population Health, Regence Blue Shield, Washington
- Ross Laursen, Vice President, Health Care Economics, Premera Blue Shield
- Avantika Waring, MD, Medical Director for KPWA Diabetes Program and Commercial Business
- Kelly D. George, MD, Medical Director of Financial Health, NW Permanente

Washington State Demographics

Dave Iseminger, Director, Employees and Retirees Benefits (ERB) Division

John Partin, Manager, Benefits Strategy and Design Section, ERB Division.

Dave and John provided statistics on: residents covered by HCA programs, Washington State unemployment, residents without health insurance, and residents living in poverty

COBRA Subsidy Update

Kat Cook, Benefit Strategy Analyst, Benefits Strategy and Design Section, ERB Division, explained the COBRA subsidy and its intent, provided information on 2021 COBRA subsidy statistics, trends, and takeaways, as well as other areas of interest.

2022 Open Enrollment Summary

HCA staff provided a summary of the 2022 open enrollment.

Renee Bourbeau, Manager, Benefits Accounts Section, ERB Division and **Stacy Grof-Tisza**, Operations Manager, Customer Service Unit, Benefits Accounts Section, provided information on the Outreach and Training Unit and their role in open enrollment, open enrollment readiness, open enrollment highlights from October 25 through November 23, and the open enrollment contact center.

Lauren Johnston, Senior Account Manager, ERB Division, discussed 2022 enrollment changes.

Kimberly Gazard, Contract Manager, ERB Division, discussed Long-Term Disability Insurance (LTD).

Martin Thies, PHD, Portfolio Management & Monitoring Section, ERB Division, provided a benefit update on tax-advantaged accounts.

Cade Walker, Executive Special Assistant, ERB Division, discussed dual enrollment implementation.

2022 Legislative Session & Recent Legislative Reports

Cade Walker, Executive Special Assistant, ERB Division, summarized the 2022 legislative session.

Governor's Proposed Budget Update - SEBB

Tanya Deuel, ERB Finance Manager, Financial Services, walked through the Governor's proposed budget for 2022.

Procurement and Benefit Planning Cycle

John Partin, Manager, Benefits Strategy and Design Section, shared the SEBB Procurement cycle for benefit years 2023 and 2024.

Optional Benefits

Cade Walker, Executive Special Assistant, ERB Division, provided an overview of HB 2458, annual timeline, 2021 optional benefits survey results, 2020-2021 comparison, and a plan for engaging with districts on optional benefits.

SEBB Financial Overview

Tanya Deuel, ERB Finance Manager, Financial Services Division, provided a financial overview of the SEB Board, including a projection model overview, historical funding 2021-2023, experience, COVID impacts, SEBB vs SEBB, current financial position, spending breakdown for fiscal year 2022, and loan and repayment status.

Public Comment

None

Next Board Meeting

March 3, 2022

9:00 a.m. – 2:00 p.m.

Meeting adjourned at 2:52 p.m.