

School Employees Benefits Board
Meeting Minutes

July 10, 2024
Health Care Authority
Sue Crystal Rooms A & B
Olympia, Washington
9:00 a.m. – 11:30 a.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Members Present in Olympia

Lou McDermott
Kerry Schaefer
Dawna Hansen-Murray
Pamela Kruse
Alison Poulsen

Members Present via Zoom

Myra Johnson
Amy Griffin
Omeid Heidari

Members Absent

Terri House

SEB Board Counsel

Katy Hatfield, AAG

Call to Order

Lou McDermott, Chair, called the meeting to order at 9:03 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

Meeting Overview

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

Approval of Meeting Minutes

Alison Poulsen moved, and Pamela Kruse seconded a motion to approve the June 20, 2024 meeting minutes. Minutes were approved as written by unanimous vote.

2025 SEBB Premiums

Tanya Deuel, ERB Finance Manager in the Financial Services Division (FSD) presented premium resolutions for the 2025 plan year for voting.

- *SEBB 2024-09: Kaiser Foundation Plan of the Northwest (KPNW) 2025 Medical Premiums.* Alison Poulsen moved, and Pamela Kruse seconded a motion to approve the resolution. The resolution passed with a unanimous vote.
- *SEBB 2024-10: Kaiser Foundation Health Plan of WA (KPWA) 2025 Medical Premiums.* Pamela Kruse moved, and Dawna Hansen-Murray seconded a motion to approve the resolution. The resolution passed with a unanimous vote.
- *SEBB 2024-11: Kaiser Foundation Health Plan of WA Options (KPWA-O) 2025 Medical Premiums.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve the resolution. The resolution passed with a unanimous vote.
- *SEBB 2024-12: Premera 2025 Medical Premiums.* Pamela Kruse moved, and Dawna Hansen-Murray seconded a motion to approve the resolution. The resolution passed with a unanimous vote.
- *SEBB 2024-13: Uniform Medical Plan 2025 Medical Premiums.* Dawna Hansen-Murray moved, and Pamela Kruse seconded a motion to approve the resolution. The resolution passed with a unanimous vote.

Open Enrollment Preview

Jean Bui, Deputy Director of the Employees and Retirees Benefits (ERB) Division filled in for Alisa Richards, Benefits Accounts Section Manager in the Employees and Retirees Benefits (ERB) Division and gave a preview of the agency's efforts while planning for open enrollment. The presentation included the open enrollment timeline, updates from the Outreach and Training (O&T) unit, customer service unit, benefits administrator training and readiness, benefits fairs and schedule, communications strategy, Benefits 24/7 readiness, and an open enrollment member checklist.

Legislative PEBB/SEBB Consolidation Report Update

Cade Walker, Policy, Rules, and Compliance Section Manager in the Employees and Retirees Benefits (ERB) Division provided information on the legislative report analysis being done by the Employees and Retirees Benefits Division regarding how consolidation of the PEBB and SEBB Programs could occur. The information included a history of past consolidation reports, the latest legislative report requirements, current Board structures, statutes, and insights, single governing Board options, risk pool information before and after theoretical consolidation, current and consolidated eligibility, information on a single portfolio of benefits, and the planned stakeholder engagement and feedback process. The report is due to the legislature by December 1, 2024.

Medicare Update

Ellen Wolfhagen, Retiree Benefits Manager in the Employees and Retirees Benefits (ERB) Division presented an overview of the work being done to prepare for implementation of the UMP Classic Medicare Part D plan. The presentation included an overview of Medicare, the planned change for the UMP Classic Medicare plan from a creditable drug coverage plan to a Part D plan, implementation efforts, PEBB Program Medicare portfolio options, and the implementation communications plan.

2025 Board Meeting Schedule

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division brought back the finalized 2025 Board meeting schedule for the Board's reference.

General Public Comment

The following members provided public comments:

- Fred Yancey

Topics brought forth during public comments included gratitude for Ellen Wolfhagen's customer service efforts and feedback regarding the PEBB/SEBB consolidation report analysis.

An audio recording for the July 10, 2024 SEB Board meeting can be found at:
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Next Meeting

SEB Board Retreat

January 23, 2025

Starting time 9:00 a.m.

Preview of January 23, 2025 SEB Board Retreat

David Iseminger, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the January 23, 2025 Board retreat. David also acknowledged Ellen Wolfhagen, who is retiring in December.

The meeting adjourned at 11:47 a.m.