

School Employees Benefits Board
Meeting Minutes

April 4, 2024
Health Care Authority
Sue Crystal Rooms A & B
Olympia, Washington
9:00 a.m. – 11:30 a.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Members Present in Olympia

Kerry Schaefer
Pamela Kruse
Alison Poulsen
Dawna Hansen-Murray

Members Present via Zoom

Amy Griffin
Myra Johnson
Lou McDermott
Omeid Heidari
Terri House

Members Absent

None

SEB Board Counsel

Michael Tunick, AAG (in person, filling in for Katy Hatfield)

Call to Order

Lou McDermott, Chair, called the meeting to order at 9:00 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

Meeting Overview

David Iseminger, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

Approval of Meeting Minutes

Voting on the March 14, 2024 SEB Board minutes was moved to the May meeting.

March Meeting Follow Up

David Iseminger, Director the Employees and Retirees Benefits (ERB) Division provided some verbal follow-up information from the March Board meeting. The information included an update on the Benefits 24/7 launch and issues experienced.

Supplemental Budget Update

Tanya Deuel, ERB Finance Manager in the Financial Services Division (FSD) provided an overview of the final 2024 supplemental budget. The overview included the final budget funding rates, final conference budget funding, information on the consolidation legislative report, and obesity and weight loss treatment drugs budget provisions.

Policy and Rules Development

Stella Ng, Policy and Rules Coordinator in the Employees and Retirees Benefits Division brought seven policy resolutions for voting.

- The following dual enrollment policy resolutions were voted on as a set with a single vote. Pamela Kruse moved, and Alison Poulsen seconded a motion to approve the set of five resolutions. The motion passed with a unanimous vote.
 - *SEBB 2024-01 – Amending Resolution SEBB 2021-02: School employees may waive enrollment in medical.*
 - *SEBB 2024-02 – Amending Resolution SEBB 2021-03: SEBB benefit enrollment requirements when PEBB benefits are waived.*
 - *SEBB 2024-03 – Amending Resolution SEBB 2021-05: Resolving dual enrollment involving dual subscriber eligibility.*
 - *SEBB 2024-04 – Amending Resolution 2021-07: Resolving dual enrollment involving a member with multiple medical enrollments as a dependent.*
 - *SEBB 2024-05 – Amending Resolution 2021-08: SEBB benefit automatic enrollments when PEBB benefits are auto-disenrolled.*
- *SEBB 2024-06 – Continuation coverage when a term of a board member of school district ends.* Pamela Kruse moved, and Alison Poulsen seconded a motion to approve the resolution. The resolution passed with a unanimous vote.
- *SEBB 2024-07 – Continuation coverage when a dependent of a school board member loses eligibility.* Pamela Kruse moved, and Alison Poulsen seconded a motion to approve the resolution. The resolution passed with a unanimous vote.

UMP Benefit Design

Ryan Ramsdell, Uniform Medical Plan Account Team Manager in the Employees and Retirees Benefits Division gave a presentation on a benefit design change in the SEBB Program. The presentation included information regarding diagnostic and supplemental breast exam coverage.

The presentation also included a proposed resolution. Stakeholders will be consulted before the next Board meeting and action on the resolution will be planned for the May SEB Board meeting.

2024 Annual Rulemaking Briefing

Stella Ng, Policy and Rules Coordinator in the Employees and Retirees Benefits Division presented an annual rulemaking briefing for the SEBB Program. The briefing included the rulemaking timeline, focus of the 2024 rulemaking, information on implementing final rules for 2023 legislation, administrative and benefits management, and regulatory alignment.

General Public Comment

The following members of the public provided comments:

- Angela Forkum
- Fred Yancey

Topics brought forth during public comments included requests for information on how to show support for GLP1 drug coverage and that HCA consider GLP1 coverage cost savings in addition to the costs.

An audio recording for the April 4, 2024 SEB Board meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

Next Meeting

May 2, 2024

Starting time 9:00 a.m.

Preview of May 2, 2024 SEB Board Meeting

Dave Iseminger, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the May 2, 2024 meeting.

Meeting was adjourned at 10:11 a.m.