

# **School Employees Benefits Board Meeting**

**June 5, 2025**

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## School Employees Benefits Board

June 5, 2025

9:00 a.m. – 12:00 p.m.

### Attendance In-person or by Zoom

Health Care Authority  
Sue Crystal A & B  
626 8<sup>th</sup> Avenue SE  
Olympia, Washington

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**TAB 1**

## AGENDA

**School Employees Benefits Board**  
**June 5, 2025**  
**9:00 a.m. – 12:00 p.m.**

**This meeting will be hybrid with attendance options either in person or via Zoom. Masks are optional.**

### TO JOIN ZOOM MEETING – SEE INFORMATION BELOW

*\*All times are approximate.*

9:00 a.m.*	<b>Welcome and Introductions</b>		Lou McDermott, Chair	
9:05 a.m.*	<b>Meeting Overview</b>		David Iseminger, Director Employees & Retirees Benefits (ERB) Division	Information/ Discussion
9:10 a.m.*	<b>Approval of Meeting Minutes</b> • May 8, 2025	TAB 3	Lou McDermott, Chair	Action
9:15 a.m.*	<b>Long-Term Disability (LTD) Benefit Resolution</b>	TAB 4	Kimberly Gazard, Senior Account Manager Employees & Retirees Benefits (ERB) Division	Action
9:30 a.m.*	<b>UMP Plus Update</b>	TAB 5	Lauren Johnston, Senior Account Manager Employees & Retirees Benefits (ERB) Division	Information/ Discussion
9:55 a.m.*	<b>SmartHealth Update</b>	TAB 6	John Partin, Section Manager Employees & Retirees Benefits (ERB) Division	Information/ Discussion
10:15 a.m.*	<b>General Public Comment</b>		<i>General public comments can also be given by emailing <a href="mailto:SEBBoard@hca.wa.gov">SEBBoard@hca.wa.gov</a>.</i>	
10:45 a.m.*	<b>Transition to Executive Session</b>			

10:50 a.m.*	<b>Executive Session</b>			
11:55 a.m.*	<b>Closing</b>			
12:00 p.m.*	<b>Adjourn</b>		Lou McDermott, Chair	

**\*All times are approximate.**

The School Employees Benefits Board will meet Thursday, June 5, 2025 at the Washington State Health Care Authority, Sue Crystal Rooms A & B, 626 8<sup>th</sup> Avenue SE, Olympia, WA. Attendance for this meeting can be in person or via Zoom. Masks are optional.

The Board will consider all matters on the agenda plus any items that may normally come before them.

Pursuant to RCW 42.30.110(1)(L), the Board will meet in Executive Session to consider proprietary or confidential nonpublished information related to the development, acquisition, or implementation of state purchased health care services as provided in RCW 41.05.026. The Executive Session will begin at 10:50 a.m. and conclude no later than 12:00 p.m.\*

No “final action,” as defined in RCW 42.30.020(3), will be taken at the Executive Session.

This notice is pursuant to the requirements of the Open Public Meeting Act, Chapter 42.30 RCW.

To provide public comment by email, direct e-mail to: [SEBBoard@hca.wa.gov](mailto:SEBBoard@hca.wa.gov).

Materials are posted at <https://www.hca.wa.gov/about-hca/school-employees-benefits-board-sebb-program/meetings-and-materials> by close of business on Monday, June 2, 2025.

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#### Join Zoom Webinar Meeting

Meeting attendees will only be able to activate their audio and/or video during the public comment period at the end of the meeting. At public comment, participants will need to raise their virtual hand and only after being recognized by HCA staff will the participant see the ability to turn on their audio/video options.

<https://us02web.zoom.us/j/85369582920?pwd=RuVhPkbsKCjIB6qPlqpCQaxHXy1XO8.1>

## SEB Board Members

Name	Representing
Lou McDermott, Deputy Director Health Care Authority 626 8 <sup>th</sup> Ave SE PO Box 42720 Olympia, WA 98504-2720 V 360-725-0891 <a href="mailto:louis.mcdermott@hca.wa.gov">louis.mcdermott@hca.wa.gov</a>	Chair
Kerry Schaefer 1405 N 10 <sup>th</sup> St Tacoma, WA 98403 C 253-227-3439 <a href="mailto:SEBBoard@hca.wa.gov">SEBBoard@hca.wa.gov</a>	Employee Health Benefits Policy and Administration
Omeid Heidari Box 357262 1959 NE Pacific St Seattle, WA 98195 <a href="mailto:SEBBoard@hca.wa.gov">SEBBoard@hca.wa.gov</a>	Employee Health Benefits Policy and Administration
Dawna Hansen-Murray 15535 104 <sup>th</sup> Place SE Yelm, WA 98597 C 360-790-4961 <a href="mailto:SEBBoard@hca.wa.gov">SEBBoard@hca.wa.gov</a>	Classified Employees
Myra Johnson 6234 S Wapato Lake Dr Tacoma, WA 98408 V 253-297-4344 <a href="mailto:SEBBoard@hca.wa.gov">SEBBoard@hca.wa.gov</a>	Certificated Employees

## SEB Board Members

### Name

### Representing

Pamela Kruse  
6440 Lake Saint Clair Dr SE  
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[SEBBoard@hca.wa.gov](mailto:SEBBoard@hca.wa.gov)

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Employee Health Benefits Policy  
and Administration

### Legal Counsel

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2/26/25



STATE OF WASHINGTON  
**HEALTH CARE AUTHORITY**

626 8th Avenue SE • PO Box 45502 • Olympia, Washington 98504-5502

**SEB BOARD MEETING SCHEDULE**

**2025 School Employees Benefits (SEB) Board Meeting Schedule**

The SEB Board meetings will be held at the Health Care Authority, Sue Crystal Rooms A & B, 626 8<sup>th</sup> Avenue SE, Olympia, WA 98501.

January 23, 2025 (Board Retreat) - starting at 9:00 a.m.\*

March 6, 2025 - starting at 9:00 a.m.

April 3, 2025 - starting at 9:00 a.m.

May 8, 2025 - starting at 9:00 a.m.

June 5, 2025 - starting at 9:00 a.m.

June 18, 2025 - starting at 9:00 a.m.

July 9, 2025 - starting at 9:00 a.m.

July 16, 2025 - starting at 9:00 a.m.

July 23, 2025 - starting at 9:00 a.m.

July 30, 2025 - starting at 9:00 a.m.

\*Meeting times are tentative

If you are a person with a disability and need a special accommodation, please contact the Employees and Retirees Benefits (ERB) Board Operations Manager at 360-725-9484.

06/14/2024

OFFICE OF THE CODE REVISER  
STATE OF WASHINGTON  
FILED

**DATE: July 01, 2024**

**TIME: 11:12 AM**

**WSR 24-14-100**



**TAB 2**

## **SCHOOL EMPLOYEES BENEFITS BOARD BY-LAWS**

### **ARTICLE I**

#### **The Board and Its Members**

1. **Board Function**—The School Employees Benefits Board (hereinafter “the SEBB” or “Board”) is created pursuant to RCW 41.05.740 within the Health Care Authority; the SEBB’s function is to design and approve insurance benefit plans for school district, educational service district, and charter school employees, and to establish eligibility criteria for participation in insurance benefit plans.
2. **Staff**—Health Care Authority staff shall serve as staff to the Board.
3. **Appointment**—The members of the Board shall be appointed by the Governor in accordance with RCW 41.05.740. A Board member whose term has expired but whose successor has not been appointed by the Governor may continue to serve until replaced.
4. **Board Composition**—The composition of the nine-member Board shall be in accordance with RCW 41.05.740. All nine members may participate in discussions, make and second motions, and vote on motions.
5. **Board Compensation**—Members of the Board shall be compensated in accordance with RCW [43.03.250](#) and shall be reimbursed for their travel expenses while on official business in accordance with RCW [43.03.050](#) and [43.03.060](#).

### **ARTICLE II**

#### **Board Officers and Duties**

1. **Chair of the Board**—The Health Care Authority Director or his or her designee shall serve as Chair of the Board and shall conduct meetings of the Board. The Chair shall have all powers and duties conferred by law and the Board’s By-laws. If the regular Chair cannot attend a regular or special meeting, the Health Care Authority Director may designate another person to serve as temporary Chair for that meeting. A temporary Chair designated for a single meeting has all of the rights and responsibilities of the regular Chair.
2. **Vice Chair of the Board**—In December 2017, and each January beginning in 2019, the Board shall select from among its members a Vice Chair. If the Vice Chair position becomes vacant for any reason, the Board shall select a new Vice Chair for the remainder of the year. The Vice Chair shall preside at any regular or special meeting of the Board in the absence of a regular or temporary Chair.

### **ARTICLE III**

#### **Board Committees** **(RESERVED)**

**ARTICLE IV**  
**Board Meetings**

1. Application of Open Public Meetings Act—Meetings of the Board shall be at the call of the Chair and shall be held at such time, place, and manner to efficiently carry out the Board's duties. All Board meetings shall be conducted in accordance with the Open Public Meetings Act, Chapter 42.30 RCW, but the Board may enter into an executive session as permitted by the Open Public Meetings Act.
2. Regular and Special Board Meetings—The Chair shall propose an annual schedule of regular Board meetings for adoption by the Board. The schedule of regular Board meetings, and any changes to the schedule, shall be filed with the State Code Reviser's Office in accordance with RCW 42.30.075. The Chair may cancel a regular Board meeting at his or her discretion, including the lack of sufficient agenda items. The Chair may call a special meeting of the Board at any time and proper notice must be given of a special meeting as provided by the Open Public Meetings Act, RCW 42.30.
3. No Conditions for Attendance—A member of the public is not required to register his or her name or provide other information as a condition of attendance at a Board meeting.
4. Public Access—Board meetings shall be held in a location that provides reasonable access to the public including the use of accessible facilities.
5. Meeting Minutes and Agendas—The agenda for an upcoming meeting shall be made available to the Board and the interested members of the public at least 24 hours prior to the meeting date or as otherwise required by the Open Public Meetings Act. Agendas may be sent by electronic mail and shall also be posted on the HCA website. An audio recording (or other generally-accepted electronic recording) shall be made of each meeting. HCA staff will provide minutes summarizing each meeting from the audio recording. Summary minutes shall be provided to the Board for review and adoption at a subsequent Board meeting.
6. Attendance—Board members shall inform the Chair with as much notice as possible if unable to attend a scheduled Board meeting. Board staff preparing the minutes shall record the attendance of Board members in the minutes.

**ARTICLE V**  
**Meeting Procedures**

1. Quorum—Five voting members of the Board shall constitute a quorum for the transaction of business. No final action may be taken in the absence of a quorum. The Chair may declare a meeting adjourned in the absence of a quorum necessary to transact business.
2. Order of Business—The order of business shall be determined by the agenda.
3. Teleconference Permitted—A Board member may attend a meeting in person or, by special arrangement and advance notice to the Chair, by telephone conference call or video conference when in-person attendance is impracticable.

4. Public Testimony—The Board actively seeks input from the public at large, from enrollees served by the SEBB Program, and from other interested parties. Time is reserved for public testimony at each regular meeting, generally at the end of the agenda. Opportunity for public testimony at Board meetings shall also be made available immediately before the Board's vote on a resolution. At the direction of the Chair, opportunities for public testimony may also be made available at other times during Board meetings. The Chair has authority to limit the time for public testimony, including the time allotted to each speaker, depending on the time available and the number of persons wishing to speak.
5. Motions and Resolutions—All actions of the Board shall be expressed by motion or resolution. No motion or resolution shall have effect unless passed by the affirmative votes of a majority of the Board members present and eligible to vote, or in the case of a proposed amendment to the By-laws, a 2/3 majority of the Board .
6. Representing the Board's Position on an Issue—No Board member may endorse or oppose an issue purporting to represent the Board or the opinion of the Board on the issue unless the majority of the Board approve of such position.
7. Manner of Voting—On motions, resolutions, or other matters a voice vote may be used. At the discretion of the Chair, or upon request of a Board member, a roll call vote may be conducted. Proxy votes are not permitted, but the prohibition of proxy votes does not prevent a temporary Chair designated by the Health Care Authority Director from voting.
8. State Ethics Law and Recusal—Board members are subject to the requirements of the Ethics in Public Service Act, Chapter 42.52 RCW. A Board member shall recuse himself or herself from casting a vote as necessary to comply with the Ethics in Public Service Act.
9. Parliamentary Procedure—All rules of order not provided for in these By-laws shall be determined in accordance with the most current edition of Robert's Rules of Order Newly Revised. Board staff shall ensure a copy of *Robert's Rules* is available at all Board meetings.
10. Civility—While engaged in Board duties, Board members conduct shall demonstrate civility, respect, and courtesy toward each other, HCA staff, and the public and shall be guided by fundamental tenets of integrity and fairness.

## **ARTICLE VI**

### **Amendments to the By-Laws and Rules of Construction**

1. Two-thirds majority required to amend—The SEBB By-laws may be amended upon a two-thirds (2/3) majority vote of the Board.
2. Liberal construction—All rules and procedures in these By-laws shall be liberally construed so that the public's health, safety, and welfare shall be secured in accordance with the intents and purposes of applicable State laws and regulations.

**TAB 3**

**Draft**  
**School Employees Benefits Board**  
**Meeting Minutes**

May 8, 2025  
Health Care Authority  
Sue Crystal Rooms A & B  
Olympia, Washington  
9:00 a.m. – 12:15 p.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:  
<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

**Members Present in Olympia**

Lou McDermott  
Dawna Hansen-Murray  
Myra Johnson  
Lara Christopherson  
Alison Poulsen  
Kerry Schaefer

**Members Present via Zoom**

Terri House  
Omeid Heidari  
Pamela Kruse (joined at approximately 10:05 a.m.)

**Members Absent**

None

**SEB Board Counsel**

Katy Hatfield  
Genta Iwasaki

**Call to Order**

**Lou McDermott**, Chair, called the meeting to order at 9:04 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

**Meeting Overview**

**David Iseminger**, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

### **Approval of Meeting Minutes**

Myra Johnson moved, and Dawna Hansen-Murray seconded a motion to approve the May 8, 2025 meeting minutes. Minutes were approved as written by unanimous vote.

### **Legislative and Budget Update**

**Cade Walker**, Policy, Rules, and Compliance Section Manager in the ERB Division and **Tanya Deuel**, ERB Finance Section Manager in the Finance Services and Health Purchasing Administration presented an overview of the 2025 legislative session and budget information. The legislative update presentation included bill analyses by the ERB Division, high priority bill status, agency requested legislation, and passed legislation tracked by the ERB Division. The budget update presentation included the budget timeline, 2025 supplemental budget information, 2025-27 biennial budget information, included items to help address the state budget deficit, and the SEBB Program funding rates.

### **Long-Term Disability (LTD) Update**

**Kimberly Gazard**, Senior Account Manager in the ERB Division introduced a resolution to increase the employer-paid long-term disability benefit which would take effect January 1, 2026 for new claims.

- *SEBB 2025-01: Amending SEBB Resolution 2021-13 – Employer-Paid Long-Term Disability (LTD).*

No action was taken on the resolution in this meeting. The resolution will be brought back to the June 5, 2025 Board meeting for voting.

### **UMP Benefit Design**

**Ryan Ramsdell**, UMP Team Manager in the ERB Division presented a change to a UMP resolution passed last year by the Board regarding diagnostic and supplemental breast exam coverage. The proposed change would remove existing policy language so that certain procedures can be covered in the UMP High Deductible plan without the member needing to first meet their plan deductible. The resolution was both introduced and voted on in this meeting to allow the SEBB Program to address related claims currently being held by Regence.

- *SEBB 2025-02: Amending Resolution SEBB 2024-08 – UMP Diagnostic & Supplemental Breast Exam Coverage.* Dawna Hansen-Murray moved, and Myra Johnson seconded a motion to approve the resolution. The resolution was passed with a unanimous vote.

### **SEBB Program Collective Bargaining Flexible Spending Arrangement (FSA) Update**

**Kelsie Pele**, Senior Account Manager in the ERB Division gave an update on the collective bargaining flexible spending arrangement benefit being added in the 2026 plan year. The update included a core benefit structure recap, an FSA employer contribution overview, information about the communications and operational implementation work plans regarding this benefit increase, and an FSA carryover reminder.

### **Benefits 24/7 Update**

**Brett Mello**, Chief Information Officer in the Enterprise Technology Services (ETS) Division and **Jean Bui**, Deputy Director of the ERB Division gave an update on the Benefits 24/7 system. The presentation included a stabilization update, budget funding for IT positions, stakeholder feedback information, and program initiatives for the remainder of the 2025 plan year.

### **General Public Comment**

No members of the public provided comments.

An audio recording for the May 8, 2025 SEB Board meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/school-employees-benefits-board-sebb-program/meetings-and-materials>

### **Next Meeting**

June 5, 2025

Starting time 9:00 a.m.

### **Preview of June 5, 2025 SEB Board Meeting**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the June 5, 2025 Board meeting.

### **Executive Session**

Pursuant to RCW 42.30.110(1)(L), the Board met in in Executive Session to consider proprietary or confidential nonpublished information related to the development, acquisition, or implementation of state purchased health care services as provided in RCW 41.05.026. The Executive Session began at 11:14 a.m. and concluded at 12:50 p.m.

The meeting adjourned at 12:52 p.m.



**TAB 4**

# Long-Term Disability (LTD) Benefit Resolution

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Kimberly Gazard  
Senior Account Manager  
Employees and Retirees Benefits Division  
June 5, 2025

# SEB Board Follow Up

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If a subscriber is on an Employer-paid LTD claim prior to January 1, 2026, will the subscriber be eligible for the \$450 benefit increase beginning January 1, 2026?

# SEB Board Policy Resolution

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SEBB 2025-01

Increasing employer-paid LTD  
benefit amount to \$450  
effective January 1, 2026

# Resolution SEBB 2025-01

## Amending SEBB Resolution 2021-13

### Employer-Paid Long-Term Disability (LTD)

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**Resolved that**, SEBB 2021-13 is amended at the end of line two by striking "2020" and inserting "2026"; on line 14 after "Maximum Monthly Benefit \$", striking "400" and inserting "450"; and on line 14 after "60% of \$", striking "667", and inserting "750".

SEBB 2021-13 now reads:

# Resolution SEBB 2025-01 (*cont.*)

## Amending SEBB Resolution 2021-13

### Employer-Paid Long-Term Disability (LTD)

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The SEBB Program will offer the following Employer-Paid LTD Plan to subscribers beginning January 1, 2026:

- ▶ Benefit Waiting Period (the longer of);
  - ▶ 90 days;
  - ▶ The entire period of sick leave (excluding shared leave) for which the employee is eligible;
  - ▶ The Fractionated Period of Paid Time Off (PTO) for which the employee is eligible, if your Employer has a PTO plan, as those terms are defined in the policy;
  - ▶ The entire period of other non-vacation salaried continuation leave for which the employee is eligible; or
  - ▶ The end of Washington Paid Family and Medical Leave Law for which the employee is receiving benefits
- ▶ No Choice Sick Leave
- ▶ Choice Pension
- ▶ Maximum Monthly Benefit \$450 (60% of \$750)

# Next Steps

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- ▶ Issue notification to SEBB Organizations on this resolution
- ▶ Issue notification to SEBB subscribers on this resolution
- ▶ Incorporate resolution into the SEBB Program communications

# Questions?

Kimberly Gazard, Senior Account Manager  
Employees and Retirees Benefits Division

[Kimberly.Gazard@hca.wa.gov](mailto:Kimberly.Gazard@hca.wa.gov)



# Appendix

# Original Resolution

## As Presented at the May 8, 2025 Board Meeting

# Proposed Resolution SEBB 2025-01

## Amending SEBB Resolution 2021-13

### Employer-Paid Long-Term Disability (LTD)

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#### Employer-Paid Long-Term Disability Insurance

The SEBB Program will offer the following Employer-Paid LTD Plan to subscribers beginning January 1, ~~2020~~ 2026:

- ▶ Benefit Waiting Period (the longer of);
  - ▶ 90 days;
  - ▶ The entire period of sick leave (excluding shared leave) for which the employee is eligible;
  - ▶ The Fractionated Period of Paid Time Off (PTO) for which the employee is eligible, if your Employer has a PTO plan, as those terms are defined in the policy;
  - ▶ The entire period of other non-vacation salaried continuation leave for which the employee is eligible; or
  - ▶ The end of Washington Paid Family and Medical Leave Law for which the employee is receiving benefits
- ▶ No Choice Sick Leave
- ▶ Choice Pension
- ▶ Maximum Monthly Benefit ~~\$400~~ \$450 (60% of ~~\$667~~ \$750)

**TAB 5**

# UMP Plus Update

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Lauren Johnston  
Senior Account Manager  
Employees and Retirees Benefits Division  
June 5, 2025

# Presentation Overview

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- ▶ History of UMP Plus
  - ▶ Enrollment
- ▶ Recent budget legislation
- ▶ What's next?

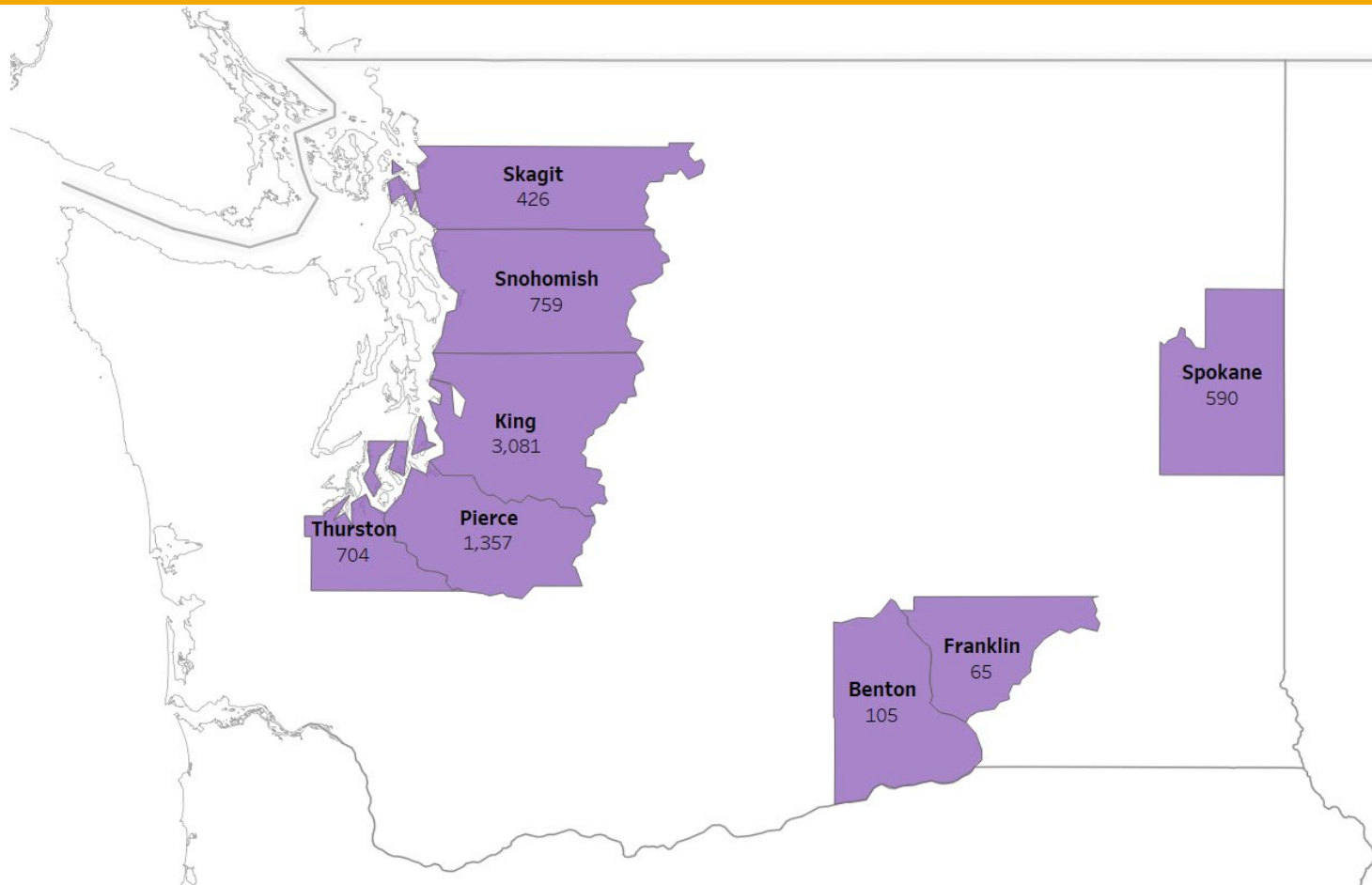
# History of UMP Plus

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- ▶ Request for application in 2014
  - ▶ Solicitation for one or more clinically integrated health care organizations and/or network of partners
  - ▶ Pay for value and quality through payment incentives
- ▶ Two networks began in the PEBB Program January 1, 2016
  - ▶ Puget Sound High Value Network
  - ▶ UW Medicine Accountable Care Network
- ▶ Began January 1, 2020 in the SEBB Program

# UMP Plus

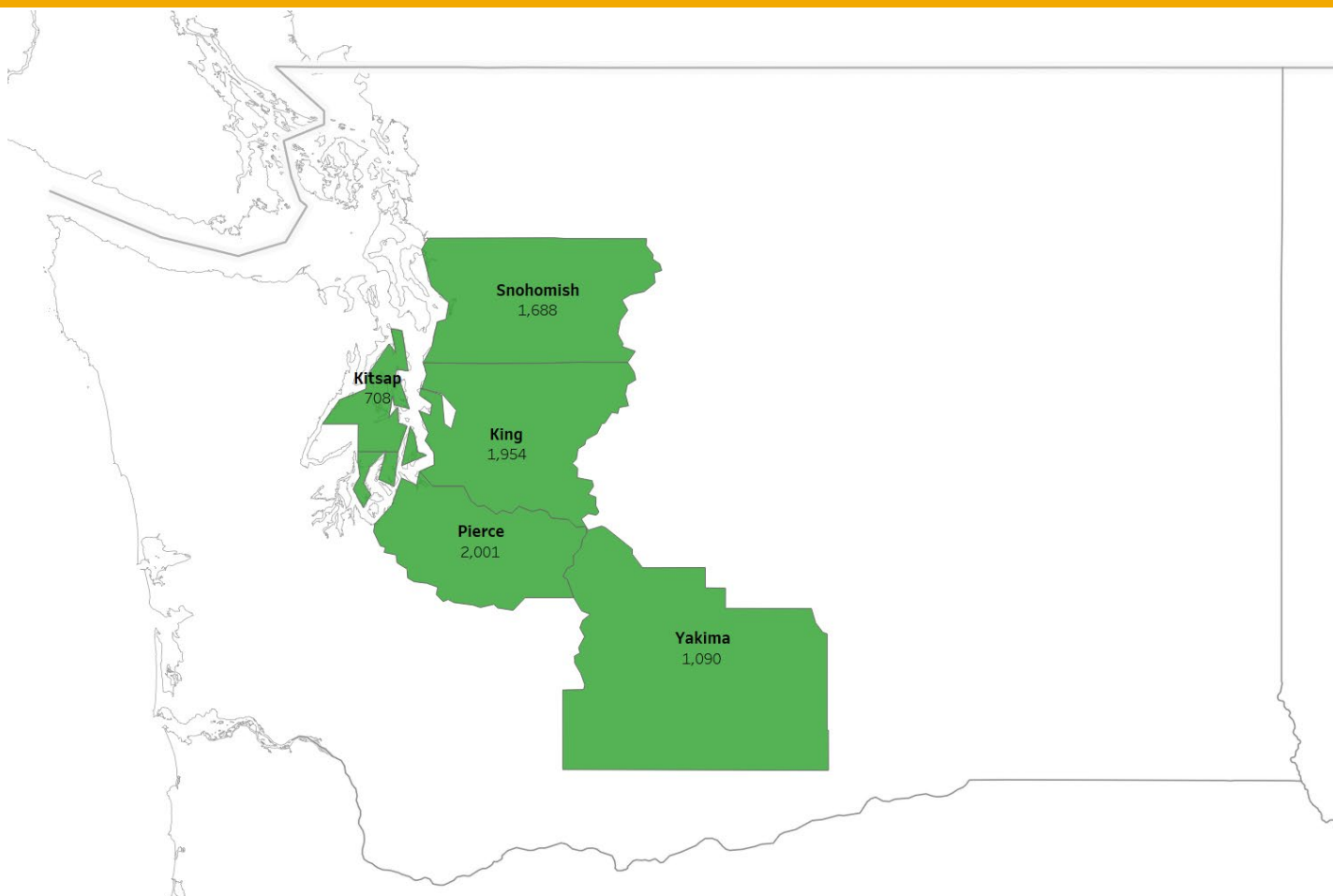
## UW Medicine Accountable Care Network (ACN) SEBB Program Enrollment





# UMP Plus

## Puget Sound High Value Network (PSHVN) SEBB Program Enrollment



# Recent Budget Legislation

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- ▶ Engrossed Substitute Senate Bill (ESSB) 5167
  - ▶ *Section 909 (4): The funding rates in subsection (2) of this section are not sufficient to continue offering an accountable care plan as of plan year 2026.*
  - ▶ *Section 910 (1)(b): The funding rates in section 506(4) of this act are not sufficient to continue offering an accountable care plan as of plan year 2026.*

# What's Next?

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- ▶ The UMP Plus plans will go through the following process:
  - ▶ Ultimately, the plans will end December 31, 2025
  - ▶ Robust communications plan and outreach with subscribers before and during annual open enrollment
  - ▶ Subscribers will receive notifications for HCA, the UMP Plus networks, and Regence

# What's Next? (*cont.*)

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- ▶ No continuity of care issues
  - Approved prior authorization requests will be honored
- ▶ Updates to enrollment forms, enrollment guides, Benefits 24/7, etc.
- ▶ Close-out activities on contractual obligations with the networks
- ▶ What if subscribers don't elect a new plan for 2026?
  - ▶ HCA will default subscribers (and any enrolled dependents) into another UMP plan

# Questions?

Lauren Johnston, Senior Account Manager  
Employees and Retirees Benefits Division

[Lauren.Johnston@hca.wa.gov](mailto:Lauren.Johnston@hca.wa.gov)

**TAB 6**

# SmartHealth Update

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John Partin

Benefit Strategy & Design Section Manager  
Employees and Retirees Benefits Division

June 5, 2025

# SmartHealth Background

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- ▶ SmartHealth is a component of the Washington Wellness Program
- ▶ SmartHealth began in 2015
- ▶ Goal was to expand and strengthen Washington Wellness Program offerings
- ▶ Offers online wellness portal and \$125 wellness incentive for engaging in wellness activities



# SmartHealth Engagement

	Eligible	Registered	WBA**	Incentive
<b>2025</b>	133,634*	13,334*	7,560*	3,779*
<b>2024</b>	115,267	11,607	9,558	4,630
<b>2023</b>	126,861	29,786	9,247	5,001

\*2025 numbers are projections using year-to-date numbers as of 5/13/2025

\*\*Well-being Assessment

# SmartHealth Update

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- ▶ Senate Bill (SB) 5807 (in appendix)
  - ▶ Ends online portal and wellness incentives by January 1, 2028
  - ▶ Members can engage in activities and access portal through 2027
  - ▶ Members can earn incentives in 2025, 2026, and 2027
  - ▶ Last wellness incentives (earned in 2027) will occur in 2028
- ▶ Other components of the Washington Wellness Program, focused on proven strategies, are unaffected and will continue
  - ▶ Smoking cessation
  - ▶ Diabetes prevention
  - ▶ Diabetes management

# Next Steps

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- ▶ Bring back closure and communication plans in 2026
  - ▶ Capture lessons learned
  - ▶ Ensure files and records are retained appropriately
    - ▶ HCA
    - ▶ WebMD
    - ▶ Payor partners
  - ▶ Close HCA and WebMD contract
  - ▶ Celebrate a decade of successes with the team
- ▶ Board action in 2027

# Questions?

John Partin, Benefit Strategy & Design Section  
Manager

Employees and Retirees Benefits Division

[John.Partin@hca.wa.gov](mailto:John.Partin@hca.wa.gov)



**Health Care Authority**  
School Employees Benefits Board

# Appendix



**Health Care Authority**  
School Employees Benefits Board

# Senate Bill 5807, Section 2

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- ▶ *The school employees' benefits board shall*
  - ▶ *((B)(I) As of January 1, 2028, the school employees' benefits board shall no longer offer the smart health program, which includes the wellness incentive and the smart health online portal. (II) Employees who have met the eligibility requirements to receive a wellness incentive by December 31, 2027, will still receive the wellness incentive in plan year 2028. p. 10 SB 5807.PL 1 (III) Employees are not eligible to earn a wellness incentive as of January 1, 2028...*