Title: Use of Spousal Plan Questionnaire and Calculator Tools

Policy 31-2

Purpose:

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber is determining if he or she must pay a premium surcharge for an enrolled spouse or domestic partner who chose not to enroll in his or her employer-based group medical insurance.

Policy:

1. A subscriber must use the Spousal Plan Questionnaire and if directed by the questionnaire, the Spousal Plan Calculator provided by the PEBB Program, to determine if he or she will incur a premium surcharge as described in WAC 182-08-185(2).
2. A subscriber whose spouse or domestic partner chose not to enroll in his or her employer-based group medical insurance that has premiums less than ninety-five percent of the UMP Classic's premiums, and benefits with an actuarial value of at least ninety-five percent of the actuarial value of the UMP Classic's benefits, must attest but will not incur a surcharge if it is determined that the employer's plan would only cover urgent or emergent care due to the spouse or domestic partner's county of residence.