

Title: Determining if an employer group ~~or charter school~~ requesting eligibility standards different from Public Employees Benefits Board (PEBB) ~~p~~Program rules shall be approved

PEBB Program Administrative Policy 90-3

Contact:	<u>Policy and Rules Specialist Coordinator</u> , ERB Division	Effective:	January 1, 2018 20
Associated RCW:	41.05.065(4)	Rescinded:	
Associated PEBB Board Policy Resolutions:		Supersedes:	
Associated WAC:	182-08-245_(1)(c)		
Assoc. fed law/reg:		Owner:	<u>Policy, & Rules, & Compliance</u> Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication		Approved by:	
		Position:	ERB Division Director <u>of the PEBB Program</u>
		Date approved:	

Purpose:

This policy clarifies the criteria used by the Health Care Authority (HCA) to approve or deny requests by employer groups for eligibility standards that are different eligibility standards than standards used by the Public Employees Benefits Board (PEBB) ~~p~~Program.

Policy:

If an employer group ~~or charter school~~ wants to administer an eligibility standard that differs from the standard administered by the PEBB ~~p~~Program, the group must submit the request in writing to the HCA and receive approval from HCA before adopting a different standard through a signed contract. The requested deviation from the PEBB ~~p~~Program standard eligibility criteria will be evaluated at a minimum on:

1. Compliance with applicable federal and state law;
2. Compliance with policy resolutions adopted by the PEBB ~~p~~Program;
3. Impact of the proposed deviation on HCA's administration of PEBB benefits;
4. Impact of the proposed deviation on HCA's administration of the Cafeteria plan administration; and
5. Historical consideration of similar requests.