

Title: Use of PEBB premium surcharge attestation help sheet and spousal plan calculator tools

PEBB Program Administrative Policy 31-2

Contact:	<u>Policy and Rules Specialist Coordinator</u> , ERB Division	Effective:	January 1, 20 <u>19</u> 20
Associated RCW:	ESSB 6032 sections 902(2), 903(2), and 904(1)(b) <u>Laws of 2019, ch. 415, section 212(4)</u>	Rescinded:	
Associated PEB Board Policy Resolutions:		Supersedes:	
Associated WAC:	182-08-185(2)		
Assoc. fed law/reg:		Owner:	Policy, Rules, & Compliance Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication	Spousal Plan Questionnaire Spousal Plan Calculator HCA Form 50-100 HCA Form 51-205 HCA Form 50-226 HCA Form 50-027	Approved by:	
		Position:	Director of the PEBB Program
		Date approved:	

Purpose:

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber enrolled in PEBB medical, but not enrolled in Medicare Part A and Part B ~~where Medicare is the primary payer of claims and in the Medicare risk pool as described in RCW 41.05.080(3)~~, is determining if a premium surcharge will be applied for a spouse or state registered domestic partner enrolled in PEBB medical.

Policy:

1. A subscriber must use the PEBB premium surcharge attestation help sheet and if directed by the help sheet, the spousal plan calculator provided by the PEBB Program, to determine if they will incur a premium surcharge as described in WAC 182-08-185(2) in addition to their monthly medical premium ~~as described in WAC 182-08-185(2)~~.
2. A subscriber will incur the spouse or state registered domestic partner coverage premium surcharge if the subscriber enrolls their spouse or state registered domestic partner in PEBB medical when their spouse or state registered domestic partner ~~elects~~ has chosen not to enroll in another employer-based group medical where the spouse's or state registered domestic partner's share of the medical premium is less than ninety-five percent of the additional cost an employee would be required to pay to enroll a spouse or

| state registered domestic partner in the [PEBB](#) Uniform Medical Plan (UMP) Classic, and
| the benefits have an actuarial value of at least ninety-five percent of the actuarial value of
| the [PEBB](#) UMP Classic's benefits. The subscriber will not incur a premium surcharge if it
is determined that the spouse's or state registered domestic partner's employer-based
group medical would only cover urgent or emergent care due to the spouse or state
registered domestic partner's county of residence.