Coverage for: Individual / Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.kp.org/plandocuments</u> or by calling 1-866-648-1928 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall<br>deductible?                                  | \$175 Individual / \$525 Family  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.   |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers<br>certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> .<br>See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-<br/>care-benefits</u> .  |
| Are there other<br><u>deductibles</u> for specific<br>services?     | Yes. \$100 Individual / \$300 Family for prescription drugs  | You don't have to meet deductibles for specific services.   |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ?    | <ul><li>\$2,000 Individual / \$4,000 Family</li><li>\$2,000 Individual / \$8,000 Family for prescription drugs</li></ul>                               | The out-of-pocket limit is the most you could pay in a year for covered services.   |
| What is not included in the <u>out-of-pocket limit</u> ?            | <u>Premiums</u> , <u>balance-billing</u> charges, health<br>care this <u>plan</u> doesn't cover and services<br>indicated in chart starting on page 2. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?         | <b>Yes.</b> See <u>www.kp.org/wa</u> or call 1-866-648-<br>1928 (TTY: 711) for a list of <u>network</u><br><u>providers</u> .                          | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?          | Yes, but you may self-refer to certain specialists.  | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

|   |   | What You Will Pay  |   |   |  |
|---|---|--|---|---|--|
| Common<br>Medical Event   | Services You May Need                               | Network Provider<br>(You will pay the least)   | Non-network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   | Primary care visit to treat an<br>injury or illness | \$15 / visit   | Not covered   | None  |  |
| If you visit a health   | <u>Specialist</u> visit                             | \$30 / visit   | Not covered   | None  |  |
| care <u>provider's</u> office<br>or clinic  | Preventive care/screening/<br>immunization          | No charge<br><u>Deductible</u> does not apply  | Not covered   | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)       | No charge  | Not covered   | None  |  |
|   | Imaging (CT/PET scans, MRIs)                        | \$30 / visit   | Not covered   | Preauthorization required or will not be covered.   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription druq<br>coverage is available at<br>www.kp.org/wa. | Value based drugs<br>Preferred generic drugs        | Retail: \$5 / prescription; Mail<br>Order: \$10 / prescription<br>Retail: \$20 / prescription;<br>Mail Order: \$40 /<br>prescription<br><u>Deductible</u> does not apply | Not covered   | Up to a 30-day supply (retail) or a 90 day-<br>supply (mail order). Subject to <u>formulary</u><br>guidelines.  |  |
|   | Preferred brand drugs                               | Retail: \$40 / prescription;<br>Mail Order: \$80 /<br>prescription.  | Not covered   | Up to a 30-day supply (retail) or a 90 day-<br>supply (mail order). Subject to <u>formulary</u><br>guidelines.  |  |
|   | Non-preferred generic/brand drugs                   | Retail: 50% <u>coinsurance</u> /<br>prescription up to \$250; Mail<br>Order: 50% <u>coinsurance</u> /<br>prescription up to \$750  | Not covered   | Up to a 30-day supply (retail) or a 90 day-<br>supply (mail order). Subject to <u>formulary</u><br>guidelines.  |  |
|   | Specialty drugs                                     | Applicable preferred<br>generic, preferred brand, or<br>non-preferred generic/brand<br><u>cost shares</u> may apply.   | Not covered   | Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines.   |  |

|  |   | What You \   | Nill Pay  |  |  |
|--|---|--|---|--|--|
| Common<br>Medical Event                  | Services You May Need                             | Network Provider<br>(You will pay the least)               | Non-network<br>Provider<br>(You will pay the<br>most)         | Limitations, Exceptions, & Other Important<br>Information  |  |
| If you have outpatient                   | Facility fee (e.g., ambulatory<br>surgery center) | \$150 / visit  | Not covered   | None   |  |
| surgery                                  | Physician/surgeon fees                            | Included in Facility fee                                   | Not covered   | None   |  |
|  | Emergency room care                               | \$250 / visit  | \$250 / visit   | You must notify Kaiser Permanente within 24<br>hours if admitted to a Non-network provider;<br>Limited to initial emergency only;  |  |
| If you need immediate medical attention  | Emergency medical<br>transportation               | 20% <u>coinsurance</u><br><u>Deductible</u> does not apply | 20% <u>coinsurance</u><br><u>Deductible</u> does not<br>apply | None   |  |
|  | Urgent care                                       | \$15 / visit   | \$250 / visit   | Non-network providers covered when temporarily outside the service area.   |  |
| If you have a hospital                   | Facility fee (e.g., hospital room)                | \$150 / day up to \$750 /<br>admission                     | Not covered   | Preauthorization required or will not be covered.  |  |
| stay                                     | Physician/surgeon fees                            | Included in Facility fee                                   | Not covered   | Preauthorization required or will not be covered.  |  |
| If you need mental<br>health, behavioral | Outpatient services                               | \$15 / visit   | Not covered   | None   |  |
| health, or substance abuse services      | Inpatient services                                | \$150 / day up to \$750 /<br>admission                     | Not covered   | Preauthorization required or will not be covered.  |  |
| lf you are pregnant                      | Office visits                                     | No charge  | Not covered   | Depending on the type of services, a<br><u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may<br>apply. Maternity care may include tests and<br>services described elsewhere in the SBC (i.e.<br>ultrasound). |  |
|  | Childbirth/delivery professional services         | Included in Facility fee                                   | Not covered   | You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible.   |  |
|  | Childbirth/delivery facility services             | \$150 / day up to \$750 /<br>admission                     | Not covered   | You must notify Kaiser Permanente within 24<br>hours of admission, or as soon thereafter as<br>medically possible.   |  |
| If you need help recovering or have      | Home health care                                  | No charge<br><u>Deductible</u> does not apply              | Not covered   | Preauthorization required or will not be covered.  |  |
| other special health<br>needs            | Rehabilitation services                           | Outpatient: \$30 / visit                                   | Not covered   | Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined with <u>Habilitation</u>   |  |

|   |  | What You Will Pay  |   |   |  |
|---|--|--|---|---|--|
| Common<br>Medical Event                   | Services You May Need  | Network Provider<br>(You will pay the least)               | Non-network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   |  | Inpatient: \$150 / day up to<br>\$750 / admission          |   | <u>services</u> ). Services with mental health<br>diagnoses are covered with no limit. Inpatient:<br><u>Preauthorization</u> required or will not be covered.                                 |  |
|   |  | Outpatient: \$30 / visit                                   |   | Outpatient: 60 visit limit / year. Inpatient: 60 day<br>limit / year (combined with <u>Rehabilitation</u>   |  |
|   | Habilitation services  | Inpatient: \$150 / day up to<br>\$750 / admission          | Not covered   | <u>services</u> ). Services with mental health<br>diagnoses are covered with no limit. Inpatient:<br><u>Preauthorization</u> required or will not be covered.                                 |  |
|   | Skilled nursing care   | \$150 / day up to \$750 /<br>admission                     | Not covered   | 150 day limit / calendar year. <u>Preauthorization</u> required or will not be covered.   |  |
|   | Durable medical equipment  | 20% <u>coinsurance</u><br><u>Deductible</u> does not apply | Not covered   | Subject to formulary guidelines.<br>Preauthorization required or will not be covered.   |  |
|   | Hospice services         No charge           Deductible         does not app |  | Not covered   | Preauthorization required or will not be covered.   |  |
| If your child needs<br>dental or eye care | Children's eye exam  | \$15 / visit   | Not covered   | Limited to one exam / 12 months   |  |
|   | Children's glasses   | No charge  | Not covered   | Members age 19 and over limited to \$150 every<br>24 months. Members under age 19 limited to 1<br>pair of frames and lenses per year or contact<br>lenses covered at 50% <u>coinsurance</u> . |  |
|   | Children's dental check-up   | Not covered  | Not covered   | None  |  |

| <b>Excluded Services</b> | & Other Covered Services: |  |
|--------------------------|---------------------------|--|
|                          |                           |  |

| Services Your Plan Generally Does NOT   | Cover (Check your policy or <u>plan</u> document for more inforr | nation and a list of any other <u>excluded services</u> .) |  |  |  |
|---|--|--|--|--|--|
| Cosmetic surgery  | Non-emergency care when traveling outside the U.S.               | Routine foot care  |  |  |  |
| Infertility treatment   | Private-duty nursing   | Weight loss programs                                       |  |  |  |
| Long-term care  |  |  |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |  |  |  |  |  |
| Acupuncture (12 visit limit / year)   | <ul> <li>Chiropractic care (10 visit limit / year)</li> </ul>    | <ul> <li>Hearing aids (\$800 / 36 months)</li> </ul>       |  |  |  |
| Desite to the second  |  |  |  |  |  |

Bariatric surgery

• Dental care (Adult & Child)

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

| Kaiser Permanente Member Services  | 1-866-648-1928 (TTY: 711) or <u>www.kp.org/wa</u>             |  |  |
|--|---|--|--|
| Department of Labor's Employee Benefits<br>Security Administration                                 | 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> |  |  |
| Department of Health & Human Services,<br>Center for Consumer Information &<br>Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> .           |  |  |
| Washington Department of Insurance   | 1-800-562-6900 or <u>www.insurance.wa.gov</u>                 |  |  |

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.---



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal ca<br>hospital delivery)  | re and a                     | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)   |                              |
|---|------------------------------|---|------------------------------|--|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other (blood work) <u>coinsurance</u></li> </ul>   | \$175<br>\$30<br>\$150<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other (blood work) <u>coinsurance</u></li> </ul>   | \$175<br>\$30<br>\$150<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other (x-ray) <u>coinsurance</u></li> </ul>                | \$175<br>\$30<br>\$150<br>0% |
| This EXAMPLE event includes services like:<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |                              | This EXAMPLE event includes services like:<br>Primary care physician office visits ( <i>including</i><br><i>disease education</i> )<br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment ( <i>glucose meter</i> ) |                              | This EXAMPLE event includes services like:<br>Emergency room care (including medical<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therapy) |                              |
| Total Example Cost  | \$12,800                     | Total Example Cost  | \$7,400                      | Total Example Cost   | \$1,900                      |
| In this example, Peg would pay:   |                              | In this example, Joe would pay:   |                              | In this example, Mia would pay:  |                              |
| Cost Sharing  |                              |   | Cost Sharing                 |  |                              |
| Deductibles   | \$175                        | <u>Deductible</u> s   | \$275                        | <u>Deductible</u> s  | \$175                        |
| <u>Copayment</u> s  | \$200                        | <u>Copayment</u> s  | \$1,600                      | <u>Copayment</u> s   | \$400                        |
| <u>Coinsurance</u>  | \$0                          | <u>Coinsurance</u>  | \$10                         | <u>Coinsurance</u>   | \$200                        |
| What isn't covered  |                              | What isn't covered  |                              | What isn't covered   |                              |
| Limits or exclusions  | \$60                         | Limits or exclusions  | \$60                         | Limits or exclusions   | \$0                          |
| The total Peg would pay is  | \$435                        | The total Joe would pay is  | \$1,945                      | The total Mia would pay is   | \$775                        |