KAISER PERMANENTE.: PEBB CDHP
All plans offered and underwritten by Kaiser Foundation Health Plan of Washington

Coverage for: Individual / Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see <u>www.kp.org/plandocuments</u> or call 1-866-648-1928 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-888-901-4636 (TTY: 711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$1,400 Individual / \$2,800 Family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$5,100 Individual / \$10,200 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other Family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | <u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover and services indicated in chart starting on page 2. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.kp.org/wa or call 1-866-648-1928 (TTY: 711) for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes, but you may self-refer to certain specialists. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | | |
|---|--|---|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 10% <u>coinsurance</u> | Not covered | None | |
| If you visit a health | Specialist visit | 10% <u>coinsurance</u> | Not covered | None | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 10% <u>coinsurance</u> | Not covered | None | |
| | Imaging (CT/PET scans, MRIs) | 10% <u>coinsurance</u> | Not covered | Preauthorization required or will not be covered. | |
| If you need drugs to | Value based drugs Preferred generic drugs | Retail: \$5 / prescription; Mail Order: \$10 / prescription Retail: \$20 / prescription; Mail Order: \$40 / prescription | Not covered | Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. | |
| treat your illness or condition More information about | Preferred brand drugs | Retail: \$40 / prescription; Mail Order: \$80 / prescription | Not covered | Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. | |
| prescription druq coverage is available at www.kp.org/wa. | Non-preferred generic/brand drugs | Retail: 50% <u>coinsurance</u> up to \$250; Mail Order: 50% <u>coinsurance</u> up to \$750 | Not covered | Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines. | |
| | Specialty drugs | Applicable preferred generic, preferred brand, or non-preferred generic/brand cost shares may apply. | Not covered | Up to a 30-day supply (retail). Subject to formulary guidelines. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% <u>coinsurance</u> | Not covered | None | |
| | Physician/surgeon fees | 10% <u>coinsurance</u> | Not covered | None | |
| If you need immediate | Emergency room care | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | You must notify Kaiser Permanente within 24 | |

| | | What You Will Pay | | |
|---|---|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| medical attention | | | | hours if admitted to a Non-network provider; Limited to initial emergency only; |
| | Emergency medical transportation | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | None |
| | <u>Urgent care</u> | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | Non-network providers covered when temporarily outside the service area. |
| If you have a hospital | Facility fee (e.g., hospital room) | 10% <u>coinsurance</u> | Not covered | <u>Preauthorization</u> required or will not be covered. |
| stay | Physician/surgeon fees | 10% <u>coinsurance</u> | Not covered | <u>Preauthorization</u> required or will not be covered. |
| If you need mental health, behavioral | Outpatient services | 10% <u>coinsurance</u> | Not covered | None |
| health, or substance abuse services | Inpatient services | 10% <u>coinsurance</u> | Not covered | Preauthorization required or will not be covered. |
| If you are pregnant | Office visits | 10% <u>coinsurance</u> | Not covered | Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery professional services | 10% <u>coinsurance</u> | Not covered | You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. |
| | Childbirth/delivery facility services | 10% <u>coinsurance</u> | Not covered | You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. |
| | Home health care | 10% <u>coinsurance</u> | Not covered | <u>Preauthorization</u> required or will not be covered. |
| If you need help recovering or have other special health needs | Rehabilitation services | Outpatient: 10% coinsurance Inpatient: 10% coinsurance | Not covered | Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with <u>Habilitation services</u>). Services with mental health diagnoses are covered with no limit. Inpatient: Preauthorization required or will not be covered. |
| | Habilitation services | Outpatient: 10% coinsurance Inpatient: 10% coinsurance | Not covered | Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with Rehabilitation services). Services with mental health diagnoses are covered with no limit. Inpatient: Preauthorization required or will not be covered. |
| | Skilled nursing care | 10% <u>coinsurance</u> | Not covered | 150 day limit / calendar year. Preauthorization |

| | | What You Will Pay | | | |
|--|----------------------------|--|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | | | | required or will not be covered. | |
| | Durable medical equipment | 10% <u>coinsurance</u> | Not covered | Subject to formulary guidelines. Preauthorization required or will not be covered. | |
| | Hospice services | 10% <u>coinsurance</u> | Not covered | Preauthorization required or will not be covered. | |
| | Children's eye exam | 10% <u>coinsurance</u> | Not covered | Limited to one exam / 12 months | |
| If your child needs dental or eye care | Children's glasses | No charge | Not covered | Members age 19 and over limited to \$150 every 24 months. Members under age 19 limited to 1 pair of frames and lenses per year or contact lenses covered at 50% coinsurance. | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

• Non-emergency care when traveling outside the U.S.

Infertility treatmentLong-term care

Private-duty nursing

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (12 visit limit / year)
- Chiropractic care (10 visit limit / year)

Hearing aids (\$800 / 36 months)

Bariatric surgery

Dental care (Adult & Child)

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

| Kaiser Permanente Member Services | 1-866-648-1928 (TTY: 711) or <u>www.kp.org/wa</u> |
|-----------------------------------|---|
|-----------------------------------|---|

| Department of Labor's Employee Benefits Security Administration | 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform |
|--|--|
| Department of Health & Human Services, Center for Consumer Information & Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> . |
| Washington Department of Insurance | 1-800-562-6900 or <u>www.insurance.wa.gov</u> |

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711).

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-901-4636 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The <u>plan's</u> overall <u>deductible</u> | \$1,400 |
|---|---------|
| Specialist coinsurance | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other (blood work) coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| <u>Deductible</u> s | \$1,400 | |
| <u>Copayment</u> s | \$40 | |
| <u>Coinsurance</u> | \$900 | |
| What isn't covered | | |
| Limits or exclusions \$6 | | |
| The total Peg would pay is | \$2,400 | |

\$12,800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,400 |
|---|---------|
| ■ Specialist coinsurance | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other (blood work) coinsurance | 10% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|
| • | |

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductible</u> s | \$1,400 | |
| <u>Copayment</u> s | \$1,300 | |
| Coinsurance | \$50 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Joe would pay is | \$2,810 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,400 |
|---|---------|
| ■ Specialist coinsurance | 10% |
| ■ Hospital (facility) coinsurance | 10% |
| Other (x-ray) coinsurance | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductible</u> s | \$1,400 |
| <u>Copayment</u> s | \$0 |
| <u>Coinsurance</u> | \$50 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,450 |