

2020 Employee Monthly Premiums For state agency and higher-education employees

There are no employee premiums for dental, basic life and accidental death and dismemberment insurance, and basic long-term disability insurance benefits. Employees who work for an educational service district, city, tribal government, county, port, water district, hospital, etc., must contact their personnel, payroll, or benefits office to get their monthly premiums.

PEBB medical plans	Employee	Employee & spouse ¹	Employee & child(ren)	Employee, spouse ¹ , & child(ren)
Kaiser Permanente NW ² Classic	\$140	\$290	\$245	\$395
Kaiser Permanente NW ² CDHP	\$25	\$60	\$44	\$79
Kaiser Permanente WA Classic	\$176	\$362	\$308	\$494
Kaiser Permanente WA CDHP	\$27	\$64	\$47	\$84
Kaiser Permanente WA SoundChoice	\$42	\$94	\$74	\$126
Kaiser Permanente WA Value	\$100	\$210	\$175	\$285
UMP Classic	\$104	\$218	\$182	\$296
UMP CDHP	\$25	\$60	\$44	\$79
UMP Plus—PSHVN	\$69	\$148	\$121	\$200
UMP Plus—UW Medicine ACN	\$69	\$148	\$121	\$200

¹ Or state-registered domestic partner

² Kaiser Foundation Health Plan of the Northwest offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

Premium surcharges

You will be charged the following premium surcharges in addition to your monthly medical premium if they apply to you or if you do not attest.

- A monthly \$25-per-account premium surcharge will apply if the subscriber or any dependent (age 13 and older) enrolled in PEBB medical uses tobacco products.
- A monthly \$50 premium surcharge will apply if a subscriber enrolls a spouse or state-registered domestic partner in PEBB medical who has chosen not to enroll in another employer-based group medical that is comparable to PEBB's Uniform Medical Plan (UMP) Classic.

For more guidance on whether these premium surcharges apply to you, see the *2020 PEBB Premium Surcharge Attestation Help Sheet* at hca.wa.gov/pebb-employee.

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format, please contact your personnel, payroll, or benefits office.