

**Public Employees Benefits Board**  
**Meeting Minutes**

June 26, 2025  
Health Care Authority  
Sue Crystal Rooms A & B  
Olympia, Washington  
9:00 a.m. – 12:15 p.m.

The Briefing Book with the complete presentations and an audio recording of the meeting can be found at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/public-employees-benefits-board-pebb-program/meetings-and-materials#meeting-materials>

**Members Present in Olympia**

Lou McDermott, Chair Pro-Tem  
Michaela Doelman  
Elyette Weinstein  
John Comerford

**Members Present via Zoom**

Harry Bossi  
Sharon Laing  
Tom MacRobert

**Members Absent**

Kurt Spiegel

**PEB Board Counsel**

Michael Tunick, AAG (in person)

**Call to Order**

**Lou McDermott, Chair Pro-Tem**, called the meeting to order at 9:04 a.m. Sufficient members were present to allow a quorum. Board members and the public were able to attend either in person or virtually via Zoom.

**Meeting Overview**

**David Iseminger**, Director of the Employees and Retirees Benefits (ERB) Division provided an overview of the agenda.

### **Approval of Meeting Minutes**

John Comerford moved, and Elyette Weinstein seconded a motion to approve the June 12, 2025 meeting minutes. Minutes were approved by unanimous vote. Kurt Spiegel was absent for voting.

### **Executive Session**

Pursuant to RCW 42.30.110(1)(L), the Board met in in Executive Session to consider proprietary or confidential nonpublished information related to the development, acquisition, or implementation of state purchased health care services as provided in RCW 41.05.026. The Executive Session began at 9:16 a.m. and concluded at 9:30 a.m.

### **UMP Benefit Design**

**Ryan Ramsdell**, UMP Team Manager in the ERB Division gave a presentation on the proposed plan year 2026 changes for the Uniform Medical Plan (UMP). The presentation also included the introduction of two resolutions.

- *PEBB 2025-05: Rescinding Resolution PEBB 2023-03 - UMP Hearing Instruments.*
- *PEBB 2025-06: UMP Hearing Instruments.*

No action was taken on these resolutions. Action will be scheduled for a future meeting in the Board season.

### **Plan Year 2026 Proposed Medicare Benefit Design Changes**

**Laura Ryan**, Retiree Benefits Manager in the ERB Division presented on the plan year 2026 proposed benefit changes for plans in the PEBB Program's Medicare portfolio. The presentation included federal changes to Part D plans, proposed benefit changes from Kaiser Foundation Health Plan of the Northwest (KPNW), Kaiser Foundation Health Plan of Washington (KPWA), and UnitedHealthcare (UHC). Information also included details about the communication plan related to these changes.

### **Plan Year 2026 Medicare Premiums**

**Molly Christie**, Fiscal Analyst in the Finance Services and Health Care Purchasing Administration provided some information regarding the plan year 2026 Medicare premiums. The presentation also introduced resolution relating to the 2026 Medicare premiums.

- *PEBB 2025-07: Medicare Explicit Subsidy.*
- *PEBB 2025-08: Kaiser Foundation Health Plan of the Northwest (KPNW) Medicare with Part D Premium.*
- *PEBB 2025-09: Kaiser Foundation Health Plan of Washington (KPWA) Medicare with Part D Premium.*
- *PEBB 2025-10: UnitedHealthcare (UHC) Medicare Premiums.*
- *PEBB 2025-11: Premera Medicare Premiums.*
- *PEBB 2025-12: UMP Classic Medicare with Part D Premium.*

No action was taken on these resolutions. Action will be scheduled for the July 10 Board meeting. Harry Bossi asked agency staff to consider changing the wording of resolution PEBB 2025-07 so that the Board would not have to take similar action on the topic every year.

### **Dental Benefit Design**

**Laura Toepfer**, Account Manager in the ERB Division presented on proposed changes to the PEBB Program dental portfolio for plan year 2026. The presentation included information regarding the waiver of dental deductibles for children up to age 15 and increasing coverage for temporomandibular joint (TMJ) services.

### **PEBB Program Collective Bargaining Flexible Spending Arrangement (FSA) Update**

**Kelsie Pele**, Senior Account Manager in the ERB Division gave an update on the PEBB Program's collective bargaining flexible spending arrangement benefit that will take effect for eligible subscribers in the 2026 plan year. The update included FSA core benefit structure and carryover design information, details on the collective bargaining FSA employer contribution, eligibility requirements, how the collective bargaining FSA benefit will work, an overview of the Navia FSA benefit debit card design, and statistics to include eligible recipients year by year and utilization.

### **Benefits 24/7 Update**

**Brett Mello**, Chief Information Officer of the Health Care Authority and **Jean Bui**, Deputy Director of the ERB Division gave an update on the agency's work regarding Benefits 24/7. The update included a stabilization and recruitment update, open enrollment work, information regarding the application programming interface (API), and an update on the benefits administrator communications transition.

### **General Public Comment**

No members of the public provided comments.

Their testimonies can be found in the audio recording for the June 26 PEB Board meeting at:

<https://www.hca.wa.gov/about-hca/programs-and-initiatives/public-employees-benefits-board-pebb-program/meetings-and-materials#meeting-materials>

### **Next Meeting**

July 10, 2025

Starting time 9:00 a.m.

### **Preview of July 10, 2025 PEB Board Meeting**

**David Iseminger**, Director, Employees and Retirees Benefits (ERB) Division, provided an overview of potential agenda topics for the July 10, 2025 meeting.

The meeting adjourned at 11:19 a.m.