

## PEB Board approves changes for 2020

The Public Employees Benefits Board (PEB Board) has approved the following changes to policies and medical premiums **effective January 1, 2020**. The PEBB Program will provide more information about these and other changes starting in mid-October before the annual open enrollment period (November 1 through 30).

### Policy resolutions

All changes to PEBB rules that take effect January 1, 2020 will be available at [PEBB rules and policies](#).

- Effective January 1, 2020, to receive a SmartHealth financial wellness incentive in the following year, eligible subscribers must complete the wellness incentive requirements by the following deadline:
  - For subscribers enrolling in PEBB medical with an effective date in January through September: November 30.
  - For subscribers enrolling in PEBB medical with an effective date in October through December: December 31.
- Beginning January 1, 2020, an eligible school employee who participates in SEBB Program life insurance and meets the eligibility requirements for PEBB Program retiree insurance coverage, is eligible for PEBB Program retiree term life insurance.
- If an employing agency provides incorrect information regarding PEBB Program benefits to the employee that they then relied upon, at a minimum the error will be corrected prospectively with enrollment in benefits effective the first day of the month following the date the error is identified. The Health Care Authority approves all error correction actions and determines if additional recourse is required, which may include retroactive enrollment.

### Some changes to medical plans coming in 2020



#### Kaiser Permanente of the Northwest will:

Add the following ZIP Codes to its non-Medicare network:

- Clackamas County: 97028
- Marion County: 97350
- Linn County: 97321, 97322, 97335, 97348, 97355, 97358, 97360, 97374, 97377, 97389, 97446

#### Kaiser Permanente of Washington will:

- Remove San Juan County from its network.



#### Uniform Medical Plan will:

- Increase the lifetime limit for nutritional visits from 3 to 12.
- Implement a new Preferred Drug List for prescription drugs by removing Tier 3 and substituting it with an exception process for drugs that are no longer covered.
- Add an annual \$4,000 prescription drug out-of-pocket maximum for families to comply with federal requirements. The individual prescription drug out-of-pocket maximum will remain \$2,000.
- Issue new health savings account debit cards to UMP CDHP members in December 2019.
- Make the following changes for UMP Plus:
  - **UMP Plus—Puget Sound High Value Network (PSHVN):**
    - Spokane County will no longer be in the network's service area.
    - Provider groups **joining** the network: Rainier Health Network (CHI Franciscan, City MD, Franciscan Medical Group, Northwest Physicians Network, The Doctors Clinic, Pediatrics Northwest, Highline Medical Primary Care Northwest) and The Polyclinic.
    - Provider groups **leaving** the network: Multicare, EvergreenHealth, Overlake Medical Center and clinics.

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- **UMP Plus—UW Medicine Accountable Care Network (ACN):**
  - Spokane County will join the network's service area.
  - Island Hospital and Overlake Medical Center and clinics will leave the network.

## 2020 monthly premiums

The PEB Board approved the following monthly premiums for 2020. All figures are rounded to the nearest dollar.

### State agency and higher education employees

Employees who work for an educational service district, city, tribal government, county, port, hospital, etc., must contact their personnel, payroll, or benefits office to get their monthly premiums.

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Subscriber, Spouse <sup>1</sup> , & Children	
	2019	2020	2019	2020	2019	2020	2019	2020
Kaiser Permanente NW Classic <sup>2</sup>	\$143	\$140	\$296	\$290	\$250	\$245	\$403	\$395
Kaiser Permanente NW CDHP <sup>2</sup>	\$28	\$25	\$66	\$60	\$49	\$44	\$87	\$79
Kaiser Permanente WA Classic	\$165	\$176	\$340	\$362	\$289	\$308	\$464	\$494
Kaiser Permanente WA CDHP	\$25	\$27	\$60	\$64	\$44	\$47	\$79	\$84
Kaiser Permanente WA SoundChoice	\$35	\$42	\$80	\$94	\$61	\$74	\$106	\$126
Kaiser Permanente WA Value	\$88	\$100	\$186	\$210	\$154	\$175	\$252	\$285
UMP Classic	\$107	\$104	\$224	\$218	\$187	\$182	\$304	\$296
UMP CDHP	\$25	\$25	\$60	\$60	\$44	\$44	\$79	\$79
UMP Plus	\$50	\$69	\$110	\$148	\$88	\$121	\$148	\$200
<b>Subscribers may also have to pay the following premium surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

<sup>1</sup>or state-registered domestic partner

<sup>2</sup>Kaiser Foundation Health Plan of the Northwest offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

## 2020 monthly premiums: non-Medicare retirees

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Subscriber, Spouse <sup>1</sup> , and Children	
	2019	2020	2019	2020	2019	2020	2019	2020
Kaiser Permanente NW Classic <sup>2</sup>	\$711	\$716	\$1,415	\$1,426	\$1,239	\$1,249	\$1,944	\$1,959
Kaiser Permanente NW CDHP <sup>2</sup>	\$604	\$609	\$1,196	\$1,207	\$1,063	\$1,072	\$1,597	\$1,612
Kaiser Permanente WA Classic	\$733	\$752	\$1,461	\$1,499	\$1,279	\$1,312	\$2,006	\$2,060
Kaiser Permanente WA CDHP	\$600	\$610	\$1,189	\$1,210	\$1,057	\$1,075	\$1,587	\$1,616
Kaiser Permanente WA SoundChoice	\$603	\$618	\$1,200	\$1,232	\$1,051	\$1,079	\$1,648	\$1,692
Kaiser Permanente WA Value	\$656	\$676	\$1,307	\$1,346	\$1,144	\$1,179	\$1,794	\$1,849
UMP Classic	\$675	\$680	\$1,344	\$1,354	\$1,177	\$1,186	\$1,845	\$1,860
UMP CDHP	\$601	\$608	\$1,190	\$1,206	\$1,057	\$1,072	\$1,588	\$1,611
UMP Plus	\$618	\$645	\$1,230	\$1,285	\$1,077	\$1,125	\$1,689	\$1,765
<b>Subscribers may also have to pay the following premium surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spousal Coverage Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

<sup>1</sup>or state-registered domestic partner

<sup>2</sup>Kaiser Foundation Health Plan of the Northwest, with plans offered in Clark and Cowlitz counties in Washington, and select counties in Oregon.

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## 2020 monthly premiums: Medicare retirees

Medicare retiree premiums for subscriber and spouse/state-registered domestic partner, subscriber and child(ren), and subscriber, spouse/state-registered domestic partner, and child(ren), will be available in mid-October at [hca.wa.gov/erb](http://hca.wa.gov/erb) and in the customized letter retirees will receive with their October *For Your Benefit* newsletter.

	Subscriber	
	2019	2020
Kaiser Permanente NW Senior Advantage	\$169.80	\$173.91
Kaiser Permanente WA Classic	\$167.91	\$174.55
Kaiser Permanente WA Medicare Advantage	\$167.91	\$174.55
Premera Medicare Supplement Plan F (Disabled)	\$199.00	\$188.47
Premera Medicare Supplement Plan F (Retired)	\$112.16	\$112.84
Premera Medicare Supplement Plan G (Disabled)	N/A	\$162.31
Premera Medicare Supplement Plan G (Retired)	N/A	\$97.56
UMP Classic	\$313.09	\$320.54