

# PEB Board approves changes for 2018

At its July 12, July 19, and July 27 meetings, the Public Employees Benefits Board (PEBB) approved the following policy resolutions, and changes to benefits and premiums **effective January 1, 2018**. The PEBB Program will provide more information about these and other changes to members starting in mid-October before the PEBB Program's open enrollment (November 1–30, 2017).

## PEB Board policy resolutions

To see all changes to PEBB rules that take effect January 1, 2018, visit [www.hca.wa.gov/pebb](http://www.hca.wa.gov/pebb) under *Rules & policies*.

- “The definition of ‘Season’ means any recurring, annual period of work at a specific time of year that lasts three to eleven consecutive months.”
- “The surviving dependent of an employee who receives a monthly retirement benefit no later than 120 days from the date of death of the employee satisfies the requirement to immediately receive a monthly retirement benefit.” This means the surviving dependent is eligible to enroll as a survivor in PEBB retiree insurance coverage.
- “The following elected and appointed officials are eligible to continue enrollment or defer enrollment in PEBB insurance coverage under the same terms as outgoing legislators when they voluntarily or involuntarily leave public office:
  - A statewide elected official of the executive branch;
  - An executive appointed directly by the Governor as the single head of an executive branch agency; or
  - An official appointed directly by a state legislative committee as the single head of a legislative branch agency, or an official appointed as the Secretary of the Senate or as the Chief Clerk of the House of Representatives.”
- “All SmartHealth-eligible subscribers will receive a separate PEBB wellness incentive after completing their SmartHealth Well-being Assessment on or before December 31 of the current plan year. This separate PEBB wellness incentive may be earned only once per plan year.” This means that a SmartHealth-eligible PEBB subscriber may complete the Well-being Assessment and qualify for the separate wellness incentive, even if they don't satisfy the requirements to qualify for the \$125 wellness incentive.

## Changes to medical plan benefits in 2018



The only plan with benefit changes for 2018 is Kaiser Permanente of Washington (formerly Group Health).

### Kaiser Permanente of Washington (formerly Group Health) will:

- Introduce a new prescription drug deductible and prescription drug out-of-pocket maximum to all of their plans except the Consumer-Directed Health Plan (CDHP) and Original Medicare.
- Switch the CDHP network from Access PPO to Core HMO, adding:
  - Consulting Nurse Helpline for advice 24/7.
  - Access to CareClinics at Bartell Drugs at select Seattle area locations.
  - Diagnosis and treatment for routine issues with a Kaiser Permanente online visit.
- Align with Kaiser Permanente's national coverages for the Medicare Advantage plan to offer the following additions at no cost to the member:
  - Diabetes Prevention Program
  - Annual physical exam
  - Telehealth
  - 6th prescription drug tier: \$0 vaccine tier

*continued*

## 2018 monthly premiums

The PEB Board approved the following employee, non-Medicare retiree, and Medicare retiree monthly premiums for 2018.

### State agency, higher-education institution, and community and technical college employees

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Full Family	
	2017	2018	2017	2018	2017	2018	2017	2018
Kaiser Permanente NW Classic <sup>2</sup>	\$131	\$137	\$272	\$284	\$229	\$240	\$370	\$387
Kaiser Permanente NW CDHP <sup>2</sup>	\$26	\$27	\$62	\$64	\$46	\$47	\$82	\$84
Kaiser Permanente WA (formerly Group Health) Classic	\$147	\$162	\$304	\$334	\$257	\$284	\$414	\$456
Kaiser Permanente WA (formerly Group Health) CDHP	\$25	\$25	\$60	\$60	\$44	\$44	\$79	\$79
Kaiser Permanente WA (formerly Group Health) SoundChoice	\$46	\$51	\$102	\$112	\$81	\$89	\$137	\$150
Kaiser Permanente WA (formerly Group Health) Value	\$69	\$78	\$148	\$166	\$121	\$137	\$200	\$225
UMP Classic	\$94	\$102	\$198	\$214	\$165	\$179	\$269	\$291
UMP CDHP	\$25	\$25	\$60	\$60	\$44	\$44	\$79	\$79
UMP Plus	\$66	\$45	\$142	\$100	\$116	\$79	\$192	\$134
<b>Subscribers may also have to pay the following surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

### Non-Medicare retirees

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Full Family	
	2017	2018	2017	2018	2017	2018	2017	2018
Kaiser Permanente NW Classic <sup>2</sup>	\$661	\$693	\$1,317	\$1,380	\$1,153	\$1,208	\$1,810	\$1,896
Kaiser Permanente NW CDHP <sup>2</sup>	\$565	\$591	\$1,118	\$1,170	\$994	\$1,040	\$1,489	\$1,561
Kaiser Permanente WA (formerly Group Health) Classic	\$677	\$718	\$1,348	\$1,432	\$1,180	\$1,253	\$1,852	\$1,967
Kaiser Permanente WA (formerly Group Health) CDHP	\$563	\$589	\$1,115	\$1,167	\$992	\$1,037	\$1,486	\$1,557

*continued*

## 2018 non-Medicare retiree monthly premiums (continued)

	Subscriber		Subscriber & Spouse <sup>1</sup>		Subscriber & Children		Full Family	
	2017	2018	2017	2018	2017	2018	2017	2018
Kaiser Permanente WA (formerly Group Health) SoundChoice	\$576	\$607	\$1,147	\$1,209	\$1,004	\$1,059	\$1,575	\$1,661
Kaiser Permanente WA (formerly Group Health) Value	\$599	\$634	\$1,193	\$1,262	\$1,044	\$1,105	\$1,638	\$1,733
UMP Classic	\$624	\$658	\$1,243	\$1,311	\$1,088	\$1,147	\$1,707	\$1,800
UMP CDHP	\$563	\$589	\$1,115	\$1,167	\$991	\$1,037	\$1,485	\$1,557
UMP Plus	\$595	\$601	\$1,186	\$1,196	\$1,039	\$1,047	\$1,629	\$1,643
<b>Subscribers may also have to pay the following surcharges</b>								
Tobacco Use Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50

<sup>1</sup>or state-registered domestic partner

<sup>2</sup>Kaiser Foundation Health Plan of the Northwest, with plans offered in Clark and Cowlitz counties in WA, and the Portland, OR area.

• All figures are rounded to the nearest dollar.

## Medicare retirees

Medicare retiree premiums for subscriber and spouse, subscriber and child(ren), and full families will be available on the Health Care Authority's website in early October, and in the *For Your Benefit* newsletter (mailed in mid-October).

	Subscriber	
	2017	2018
Kaiser Permanente NW Senior Advantage	\$163.63	\$173.07
Kaiser Permanente WA (formerly Group Health) Classic	\$176.17	\$175.40
Kaiser Permanente WA (formerly Group Health) Medicare Advantage	\$176.17	\$175.40
Premera Medicare Supplement Plan F (Disabled)	\$211.27	\$216.05
Premera Medicare Supplement Plan F (Retired)	\$109.59	\$111.21
UMP Classic	\$278.13	\$333.64