


Title: Determining if an employer group or charter school requesting eligibility standards different from Public Employees Benefits Board (PEBB) program rules shall be approved

Policy 90-3

Contact:	Rules Specialist, ERB Division	Effective:	January 1, 2018
		Rescinded:	
Associated RCW:	41.05.065(4)	Supersedes:	
Associated WAC:	182-08-245(1)(c)		
Assoc. fed law/reg:		Owner:	Policy & Rules Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication		Approved by:	 Acting ERB Director
		Position:	ERB Division Director
		Date approved:	12/1/2017

Purpose:

This policy clarifies the criteria used by the Health Care Authority (HCA) to approve or deny requests for eligibility standards that are different eligibility standards than standards used by the Public Employees Benefits Board (PEBB) program.

Policy:

If an employer group or charter school wants to administer an eligibility standard that differs from the standard administered by the PEBB program, the group must submit the request in writing to the HCA and receive approval from HCA before adopting a different standard through a signed contract. The requested deviation from the PEBB program standard eligibility criteria will be evaluated at a minimum on:

1. Compliance with applicable federal and state law;
2. Compliance with policy resolutions adopted by the PEBB program;
3. Impact of the proposed deviation on HCA's administration of PEBB benefits;
4. Cafeteria plan administration; and
5. Historical consideration of similar requests.