


Title: Allowable Mid-Year Employer Group Terminations

Policy 90-1

Contact:	Rules Specialist, ERB Division	Effective:	January 1, 2018
		Rescinded:	
Associated RCW:	41.04.205	Supersedes:	
Associated WAC:	182-08-015 182-08-245(5)		
Assoc. fed law/reg:		Owner:	Policy & Rules Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication	Interlocal Agreement between HCA and Employer Group	Approved by:	 Acting ERB Director
		Position:	ERB Division Director
		Date approved:	12/1/2017

Purpose: This policy clarifies when employer group participation may terminate mid-year.

WAC 182-08-245(5) The employer group or charter school must maintain participation in PEBB insurance coverage for at least one full year. An employer group or charter school may only end participation at the end of a plan year unless the authority approves a mid-year termination. To end participation, an employer group or charter school must provide written notice to the PEBB program at least sixty days before the requested termination date.

Policy:

1. The PEBB plan year ends December 31 each year.
2. The authority will consider, but not limit, requests for mid-year terminations if the request meets one of the following criteria and is received within the required timeframe:
 - a. An employer group requests to end participation as of the end of their fiscal year.
 - b. An employer group requests to end participation for a collective bargaining unit effective the date of the bargaining unit agreement.
3. Coverage prospectively terminates the first of the month following the agreement.