

2019 Employee Monthly Premiums

For state agency and higher-education employees

There are no employee premiums for dental, basic life and accidental death and dismemberment, and basic long-term disability insurance benefits. School district, educational service district, and charter school employees and employees who work for a city, tribal government, county, port, water district, hospital, etc., must contact their personnel, payroll, or benefits office to get their monthly premiums.

PEBB Medical Plans	Employee	Employee & Spouse ²	Employee & Child(ren)	Employee, Spouse ² , & Child(ren)
Kaiser Permanente NW ¹ Classic	\$143	\$296	\$250	\$403
Kaiser Permanente NW ¹ Consumer-Directed Health Plan (with a health savings account)	\$28	\$66	\$49	\$87
Kaiser Permanente WA Classic	\$165	\$340	\$289	\$464
Kaiser Permanente WA Consumer-Directed Health Plan (with a health savings account)	\$25	\$60	\$44	\$79
Kaiser Permanente WA SoundChoice	\$35	\$80	\$61	\$106
Kaiser Permanente WA Value	\$88	\$186	\$154	\$252
Uniform Medical Plan (UMP) Classic	\$107	\$224	\$187	\$304
UMP Consumer-Directed Health Plan (with a health savings account)	\$25	\$60	\$44	\$79
UMP Plus—Puget Sound High Value Network	\$50	\$110	\$88	\$148
UMP Plus—UW Medicine Accountable Care Network	\$50	\$110	\$88	\$148

¹ Kaiser Foundation Health Plan of the Northwest, with plans offered in Clark and Cowlitz counties in Washington, and select counties in Oregon.

² Or state-registered domestic partner

Monthly premium surcharges

You will be charged the following surcharges in addition to your medical premium if they apply to you.

- A monthly \$25-per-account premium surcharge will apply if the subscriber or any dependent (age 13 and older) enrolled in PEBB medical uses tobacco products.
- A monthly \$50 premium surcharge will apply if a subscriber enrolls a spouse or state-registered domestic partner in PEBB medical, and the spouse or state-registered domestic partner elected not to enroll in another employer-based group medical that is comparable to Uniform Medical Plan (UMP) Classic.

For more guidance on whether these surcharges apply to you, see the *2019 Premium Surcharge Help Sheet* at www.hca.wa.gov/erb.

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format or language, please call 1-800-200-1004 (TRS: 711).