

## 2018 Employee Monthly Premiums For state agency and higher-education employees

There are no employee premiums for dental, basic life insurance, and basic long-term disability insurance benefits. School district, educational service district, and charter school employees and employees who work for a city, tribal government, county, port, water district, hospital, etc., must contact their personnel, payroll, or benefits office to get their monthly premiums.

PEBB Medical Plans	Employee	Employee & Spouse <sup>2</sup>	Employee & Child(ren)	Full Family
Kaiser Permanente NW <sup>1</sup> Classic	\$137	\$284	\$240	\$387
Kaiser Permanente NW <sup>1</sup> Consumer-Directed Health Plan (with a health savings account)	\$27	\$64	\$47	\$84
Kaiser Permanente WA (formerly Group Health) Classic	\$162	\$334	\$284	\$456
Kaiser Permanente WA (formerly Group Health) Consumer-Directed Health Plan (with a health savings account)	\$25	\$60	\$44	\$79
Kaiser Permanente WA (formerly Group Health) SoundChoice	\$51	\$112	\$89	\$150
Kaiser Permanente WA (formerly Group Health) Value	\$78	\$166	\$137	\$225
Uniform Medical Plan Classic	\$102	\$214	\$179	\$291
UMP Consumer-Directed Health Plan (with a health savings account)	\$25	\$60	\$44	\$79
UMP Plus—Puget Sound High Value Network	\$45	\$100	\$79	\$134
UMP Plus—UW Medicine Accountable Care Network	\$45	\$100	\$79	\$134

<sup>1</sup> Kaiser Foundation Health Plan of the Northwest, with plans offered in Clark and Cowlitz counties in WA, and the Portland, OR, area.

<sup>2</sup> Or state-registered domestic partner

### Monthly premium surcharges

You will pay the following surcharges in addition to your medical premium if they apply to you.

- A monthly \$25-per-account surcharge will apply if the subscriber or any family member (age 13 and older) enrolled in PEBB medical uses tobacco products.
- A monthly \$50 surcharge will apply if a subscriber enrolls a spouse or state-registered domestic partner in PEBB medical, and the spouse or state-registered domestic partner elected not to enroll in employer-based group medical that is comparable to Uniform Medical Plan (UMP) Classic.

For more guidance on whether these surcharges apply to you, see the *2018 Premium Surcharge Help Sheet* at [www.hca.wa.gov/pebb](http://www.hca.wa.gov/pebb).

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format or language, please call 1-800-200-1004 (TRS: 711).