

2023 PEBB Employee Monthly Premiums



For state agency and higher-education employees

Below are the 2023 premiums for PEBB medical plans. There are no employee premiums for dental coverage, basic life insurance, basic accidental death and dismemberment insurance, and employer-paid long-term disability insurance.

Note: Employees who work for an educational service district, city, county, port, tribal government, water district, hospital, etc., need to contact their payroll or benefits office to get their monthly premiums.

Effective January 1, 2023	Managed Care Plans						Preferred Provider Organization (PPO) Plans			
	Kaiser Foundation Health Plan of the Northwest ¹		Kaiser Foundation Health Plan of Washington				Uniform Medical Plan ²			
	Classic	CDHP	Classic	CDHP	SoundChoice	Value	Classic	CDHP	Select	UMP Plus ³

Monthly premiums

Subscriber only	\$172	\$25	\$167	\$25	\$46	\$94	\$135	\$29	\$59	\$97
Subscriber & spouse ⁴	\$354	\$60	\$344	\$60	\$102	\$198	\$280	\$68	\$128	\$204
Subscriber & children	\$301	\$44	\$292	\$44	\$81	\$165	\$236	\$51	\$103	\$170
Subscriber, spouse, ⁴ & children	\$483	\$79	\$469	\$79	\$137	\$269	\$381	\$90	\$172	\$277

Medical premium surcharges

Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if the conditions described below apply, or if you do not attest to the surcharges when required.

- A monthly \$25-per-account medical premium surcharge will apply if you or any dependent (age 13 and older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in PEBB medical coverage, and they have chosen not to enroll in another employer-based group medical plan that is comparable to PEBB's UMP Classic.

For more guidance on whether these premium surcharges apply to you, see the *2023 PEBB Premium Surcharge Attestation Help Sheet* under *Forms & publications* on the HCA website at hca.wa.gov/pebb-employee.

1. Kaiser Foundation Health Plan of the Northwest (KFHPNW) offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

2. Administered by Regence Blue Shield and Washington State Rx Services

3. UMP Plus includes UMP Plus–Puget Sound High Value Network and UMP Plus–UW Medicine Accountable Care Network. The premium is the same for both.

4. Or state-registered domestic partner.