

2021 PEBB Employee Monthly Premiums

For state agency and higher-education employees

There are no employee premiums for dental coverage, basic life insurance, basic accidental death and dismemberment insurance, and basic long-term disability insurance. Employees who work for an educational service district, city, tribal government, county, port, water district, hospital, etc., must contact their payroll or benefits office to get their monthly premiums.

Effective January 1, 2021

Plan	Employee	Employee & spouse ¹	Employee & children	Employee, spouse ¹ & children
Kaiser Permanente NW Classic²	\$159	\$328	\$278	\$447
Kaiser Permanente NW CDHP²	\$25	\$60	\$44	\$79
Kaiser Permanente WA Classic	\$189	\$388	\$331	\$530
Kaiser Permanente WA CDHP	\$26	\$62	\$46	\$82
Kaiser Permanente WA SoundChoice	\$55	\$120	\$96	\$161
Kaiser Permanente WA Value	\$112	\$234	\$196	\$318
UMP Classic	\$105	\$220	\$184	\$299
UMP Select	\$37	\$84	\$65	\$112
UMP CDHP	\$25	\$60	\$44	\$79
UMP Plus—PSHVN	\$72	\$154	\$126	\$208
UMP Plus—UW Medicine ACN	\$72	\$154	\$126	\$208

Medical premium surcharges

Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if the conditions described below apply, or if you do not attest to the surcharges.

- A monthly \$25-per-account medical premium surcharge will apply if you or any dependent (age 13 and older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in PEBB medical coverage, and they have chosen not to enroll in another employer-based group medical plan that is comparable to PEBB's UMP Classic.

For more guidance on whether these premium surcharges apply to you, see the *2021 PEBB Premium Surcharge Attestation Help Sheet* under *Forms & publications* on the HCA website at hca.wa.gov/pebb-employee.

HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format, please contact your payroll or benefits office.

¹ Or a state-registered domestic partner

² Kaiser Foundation Health Plan of the Northwest (KFHPNW) offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon. KFHPNW Medicare plans have a larger service area.