

2026 PEBB Employee Monthly Medical Premiums

Effective January 1, 2026

The amounts below are the monthly costs for PEBB medical coverage. There are no employee premiums for dental, vision, basic life insurance, basic accidental death and dismemberment insurance, and employer-paid long-term disability insurance. These benefits are paid for by your employer. The term "spouse" is interchangeable with "state-registered domestic partner."

Note: Employees who work for a city, county, port, tribal government, water district, hospital, etc., need to contact their payroll or benefits office to get their monthly premiums.

What you pay 	Managed Care Plans						Preferred Provider Organization (PPO) Plans		
	Kaiser Permanente NW		Kaiser Permanente WA				Uniform Medical Plan		
	Classic	CDHP	Classic	CDHP	SoundChoice	Value	Classic	CDHP	Select
Subscriber only	\$256	\$58	\$141	\$25	\$102	\$150	\$145	\$57	\$82
Subscriber & spouse	\$512	\$116	\$282	\$50	\$204	\$300	\$290	\$114	\$164
Subscriber & children	\$448	\$102	\$247	\$44	\$179	\$263	\$254	\$100	\$144
Subscriber, spouse, & children	\$704	\$160	\$388	\$69	\$281	\$413	\$399	\$157	\$226

Uniform Medical Plan (UMP) is administered by Regence Blue Shield and ArrayRx.

Medical premium surcharges

Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if you do not attest when required or as described below.

- A monthly \$25-per-account medical premium surcharge will apply if you or any dependent (age 13 or older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in PEBB medical coverage and they have chosen not to enroll in another employer-based group medical plan that is comparable to UMP Classic.

Visit HCA's website at hca.wa.gov/pebb-employee under *Surcharges* for more information.

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