

2025 PEBB Employee Monthly Premiums

The amounts below are the monthly costs for PEBB medical coverage. There are no employee premiums for dental, vision, basic life insurance, basic accidental death and dismemberment insurance, and employer-paid long-term disability insurance. These benefits are paid for by your employer.

Note: Employees who work for a city, county, port, tribal government, water district, hospital, etc., need to contact their payroll or benefits office to get their monthly premiums.

The term "spouse" is interchangeable with "state-registered domestic partner".

Effective January 1, 2025	Managed Care Plans						Preferred Provider Organization (PPO) Plans			
	Kaiser Permanente NW		Kaiser Permanente WA				Uniform Medical Plan			
	Classic	CDHP	Classic	CDHP	SoundChoice	Value	Classic	CDHP	Select	UMP Plus
Subscriber only	\$189.00	\$37.00	\$128.00	\$25.00	\$73.00	\$119.00	\$133.00	\$46.00	\$83.00	\$158.00
Subscriber & spouse	\$378.00	\$74.00	\$256.00	\$50.00	\$146.00	\$238.00	\$266.00	\$92.00	\$166.00	\$316.00
Subscriber & children	\$331.00	\$65.00	\$224.00	\$44.00	\$128.00	\$208.00	\$233.00	\$81.00	\$145.00	\$277.00
Subscriber, spouse, & children	\$520.00	\$102.00	\$352.00	\$69.00	\$201.00	\$327.00	\$366.00	\$127.00	\$228.00	\$435.00

Kaiser Foundation Health Plan of the Northwest (Kaiser Permanente NW) offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

Uniform Medical Plan (UMP) is administered by Regence Blue Shield and ArrayRx (formerly Washington State Rx Services).

Medical premium surcharges

Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if you do not attest when required or as described below.

- A monthly \$25-per-account premium surcharge will apply if you or any dependent (age 13 or older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in PEBB medical coverage and they have chosen not to enroll in another employer-based group medical plan that is comparable to UMP Classic.

Visit HCA's website at hca.wa.gov/pebb-employee under *Surcharges* for more information.

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