Title: Use of premium surcharge help sheet and spousal plan calculator tools

Contact:	Rules Specialist, ERB Division	Effective:	January 1, 2018 <u>9</u>
		Rescinded:	
Associated RCW:	ESSB 60 <u>5232</u> sections 734,735,932,933,938902(2) , 903(2), and 904 (1)(b)	Supersedes:	
Associated WAC:	182-08-185(2)		
Assoc. fed law/reg:		Owner:	Policy, Rules, & <u>CompliancePoli</u> Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication	Spousal Plan Questionnaire Spousal Plan Calculator HCA Form 50-100	Approved by:	
	HCA Form 51-205 HCA Form 50-109	Position:	ERB Division Director of the PEI Program
	HCA Form 50-226 HCA Form 50-027	Date approved:	

PEBB Program Administrative Policy 31-2

Purpose:

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber enrolled in PEBB medical, but not enrolled in Medicare Part A and Part B where Medicare is the primary payer of claims, is determining if <u>he or she must pay</u> a premium surcharge <u>will be applied</u> for an <u>enrolled</u> spouse or <u>state</u> registered domestic partner <u>enrolled in PEBB medical who elected not to enroll in his or her employer-based group medical insurance</u>.

Policy:

- 1. A subscriber must use the premium surcharge help sheet and if directed by the help sheet, the spousal plan calculator provided by the PEBB Program, to determine if he or <u>shethey</u> will incur a premium surcharge in addition to their monthly premium as described in WAC 182-08-185(2).
- 2. A subscriber whose will incur the spouse or state registered domestic partner coverage premium surcharge if their spouse or state registered domestic partner elected not to enroll in his or heranother employer-based group medical insurance that has where the spouse's or state registered domestic partner's share of the medical premiums is less than ninety-five percent of the additional cost an employee would be required to pay to enroll a spouse or state registered domestic partner in the Uniform Medical Plan (UMP) Classic's premiums, and the benefits with have an actuarial value of at least ninety-five percent of the actuarial value of the UMP Classic's benefits., must attest to the spousal premium surcharge. The subscriber will not incur a premium surcharge if it is determined that the spouse's or state registered domestic partner's employer's based group medical

plan would only cover urgent or emergent care due to the spouse or <u>state</u> registered domestic partner's county of residence.