

Title: Exemption from the retiree deferral form requirement

PEBB Program Administrative Policy 21-1

Contact:	Rules Specialist, ERB Division	Effective:	January 1, 2018 ⁸⁹
		Rescinded:	
Associated RCW:	41.05.080	Supersedes:	
Associated WAC:	182-12-109 182-12-171 182-12-200 182-12-205		
Assoc. fed law/reg:		Owner:	Policy, & Rules, & Compliance Manager, ERB Division
Associated Procedures:			
Associated Forms & Communication	Form: • HCA 51-403F <u>Publication:</u> • Retiree Enrollment Guide HCA 51-205 PEBB Website: • PEBB Retirement Overview • KBID #904 Pers/Pay Extranet: • K-12 & ESD Retirement Checklist • KBID #60	Approved by:	
		Position:	ERB Division Director of the PEBB Program
		Date approved:	

Purpose:

This policy exempts certain retirees from the “deferral form requirement” under WAC 182-12-171 (1)(ed) and WAC 182-12-205 (34)(a). Under the procedural “deferral form requirement,” the retiree must submit a Retiree Coverage Election/~~Change~~ Form requesting deferral within the required time frame.

The exemption applies to certain retirees who are not required to submit a form and all retirees during the first year of implementation, in 2001, when the new form was not consistently available.

WAC 182-12-109: "Subscriber" means the employee, retiree, continuation coverage enrollee, or survivor who has been determined eligible by the PEBB ~~p~~P Program, employer group, state agency, or charter school and is the individual to whom the PEBB ~~p~~P Program and contracted vendors will issue all notices, information, requests, and premium bills on behalf of enrollees.

WAC 182-12-171(1)(ed): To defer enrollment in a PEBB health plan, the employee must meet substantive eligibility requirements...and defer enrollment as described in WAC 182-12-200 or 182-12-205.

WAC 182-12-205(34): To defer PEBB health plan enrollment, ~~retiring employees or enrolled subscribers must submit~~ the required forms must be submitted to the PEBB Program.

Policy:

1. A subscriber is exempt from the deferral form requirement under the following circumstances:
 - a. The subscriber enrolled in a Public Employees Benefits Board (PEBB) ~~or~~ Washington state school district, Washington state educational service district, or a Washington state charter school employer-sponsored medical plan as a dependent as described in WAC 182-12-200; or
 - b. The retiree met all procedural and substantive eligibility requirements between January 1, 2001 and December 31, 2001, as described in WAC 182-12-205 ~~;~~ or
 - c. The subscriber transitioned from one type of medical coverage described in WAC 182-12-205 (23)(a) through (de) to another type of medical coverage described in WAC 182-12-205 (23)(a) through (de). -To be eligible for this exemption, the subscriber must have met all procedural and substantive eligibility requirements when ~~he or she~~they first deferred enrollment in a PEBB health plan under WAC 182-12-205 ~~;~~ or
 - ~~e.~~ d. The retiree's PEBB health plan is deferred by the PEBB Program when they return to work and become eligible for the employer contribution toward PEBB benefits.
2. A subscriber who qualifies for exemption from the deferral form requirement in (1) must meet all other applicable requirements in WAC 182-12-200, and WAC 182-12-205 to be eligible to enroll in a PEBB retiree ~~insurance coverage~~health plan after deferral.