



2020 SEBB Medical Plan Premiums and Deductibles Available by County



All school employees will be offered a selection of plans based on their county of residence. Some school employees, including those who live outside Washington State, may have more plan options if they work in a district that crosses county lines or is in a county that borders Idaho or Oregon (see the *SEBB Medical Plans Available by School District* chart for more information). Be sure to call the medical plan(s) you are interested in to ask about provider availability.

Adams, Asotin, Chelan, Clallam, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Skamania, Stevens, Wahkiakum

Plan	Employee monthly premium				Annual deductible Employee/ family
	Subscriber (employee only)	Subscriber & spouse ¹	Subscriber & children ²	Subscriber, spouse ¹ & children ²	
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Benton, Columbia, Franklin, Walla Walla, Whitman

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Clark

Kaiser Permanente NW 1	\$28	\$56	\$49	\$84	\$1,250/\$2,500
Kaiser Permanente NW 2	\$41	\$82	\$72	\$123	\$750/\$1,500
Kaiser Permanente NW 3	\$106	\$212	\$186	\$318	\$125/\$250
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

¹ Or state-registered domestic partner

² You pay the monthly medical premium shown regardless of how many children you enroll.

³ Administered by Regence BlueShield

Cowlitz

Plan	Employee monthly premium				Annual deductible
	Subscriber (employee only)	Subscriber & spouse ¹	Subscriber & children ²	Subscriber, spouse ¹ & children ²	Employee/family
Kaiser Permanente NW 1	\$28	\$56	\$49	\$84	\$1,250/\$2,500
Kaiser Permanente NW 2	\$41	\$82	\$72	\$123	\$750/\$1,500
Kaiser Permanente NW 3	\$106	\$212	\$186	\$318	\$125/\$250
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Douglas, Klickitat, San Juan

UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Grays Harbor, Jefferson, Pacific

Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Island

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

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King, Kitsap

Plan	Employee monthly premium				Annual deductible
	Subscriber (employee only)	Subscriber & spouse ¹	Subscriber & children ²	Subscriber, spouse ¹ & children ²	Employee/family
Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Sound Choice	\$49	\$98	\$86	\$147	\$125/\$375
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800
UMP Plus–PSHVN ³	\$68	\$136	\$119	\$204	\$125/\$375
UMP Plus–UW Medicine ACN ³	\$68	\$136	\$119	\$204	\$125/\$375

Kittitas

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

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Lewis, Mason, Whatcom

Plan	Employee monthly premium				Annual deductible
	Subscriber (employee only)	Subscriber & spouse ¹	Subscriber & children ²	Subscriber, spouse ¹ & children ²	Employee/family
Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800

Pierce, Thurston

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Sound Choice	\$49	\$98	\$86	\$147	\$125/\$375
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
Premera High PPO	\$70	\$140	\$123	\$210	\$750/\$1,875
Premera Peak Care EPO	\$31	\$62	\$54	\$93	\$750/\$1,875
Premera Standard PPO	\$22	\$44	\$39	\$66	\$1,250/\$3,125
UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800
UMP Plus–PSHVN ³	\$68	\$136	\$119	\$204	\$125/\$375
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Skagit

Plan	Employee monthly premium				Annual deductible
	Subscriber (employee only)	Subscriber & spouse ¹	Subscriber & children ²	Subscriber, spouse ¹ & children ²	Employee/family
Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
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UMP Achieve 1 ³	\$33	\$66	\$58	\$99	\$750/\$2,250
UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800
UMP Plus–UW Medicine ACN ³	\$68	\$136	\$119	\$204	\$125/\$375

Snohomish

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Sound Choice	\$49	\$98	\$86	\$147	\$125/\$375
Kaiser Permanente WA Options Access PPO 1	\$39	\$78	\$68	\$117	\$1,250/\$3,750
Kaiser Permanente WA Options Access PPO 2	\$69	\$138	\$121	\$207	\$750/\$2,250
Kaiser Permanente WA Options Access PPO 3	\$116	\$232	\$203	\$348	\$250/\$750
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Spokane

Plan	Employee monthly premium				Annual deductible
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Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
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UMP Achieve 2 ³	\$98	\$196	\$172	\$294	\$250/\$750
UMP High Deductible ³	\$25	\$50	\$44	\$75	\$1,400/\$2,800
UMP Plus–UW Medicine ACN ³	\$68	\$136	\$119	\$204	\$125/\$375

Yakima

Kaiser Permanente WA Core 1	\$13	\$26	\$23	\$39	\$1,250/\$3,750
Kaiser Permanente WA Core 2	\$19	\$38	\$33	\$57	\$750/\$2,250
Kaiser Permanente WA Core 3	\$89	\$178	\$156	\$267	\$250/\$750
Premera High PPO	\$70	\$140	\$122	\$210	\$750/\$1,875
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! If you move out of the medical plan's service area or change jobs to a different district, charter school, or educational service district (represented employees only), you may need to change plans. You must report your new address and any request to change your health plan to your payroll or benefits office no later than 60 days after your move.