



2026 SEBB employee plans available by county



Health Care Authority
School Employees Benefits Board

All eligible school employees are offered a selection of plans based on the county where they live or work. Some school employees may have more plan options if they work in a district that crosses county lines (see the school employers by county list). Be sure to call the medical plans you are interested in (not the provider) to ask about provider availability. If you move out of your medical plan's service area or change employers, you may need to change your plan. You must report your new address and any request to change your medical plan to your payroll or benefits office no later than 60 days after you move.

Uniform Medical Plan (UMP)

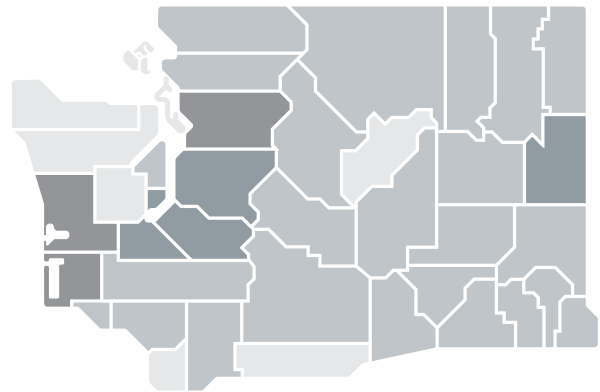
UMP Achieve 1, UMP Achieve 2, UMP High Deductible

Available in all Washington, Idaho, and Oregon counties.

Premera Blue Cross

Premera High PPO and Standard PPO

- Adams
- Asotin
- Benton
- Chelan
- Columbia
- Cowlitz
- Ferry
- Franklin
- Garfield
- Grant
- Kitsap
- Kittitas
- Lewis
- Lincoln
- Okanogan
- Pend Oreille
- Skagit
- Skamania
- Stevens
- Wahkiakum
- Walla Walla
- Whatcom
- Whitman
- Yakima



Premera Standard PPO

- Grays Harbor
- Pacific
- Snohomish

Premera HMO, High PPO, and Standard PPO

- King
- Pierce
- Spokane
- Thurston

Kaiser Permanente WA (KPWA) and Kaiser Permanente NW (KPNW)

KPWA Core 1, Core 2, and Core 3

- Benton
- Columbia
- Franklin
- Island
- Lewis
- Mason
- Skagit
- Walla Walla
- Whatcom
- Whitman
- Yakima

KPWA Core 1, Core 2, SoundChoice, and Options Summit PPO 1, 2, and 3

- King
- Kitsap
- Pierce
- Snohomish
- Spokane
- Thurston

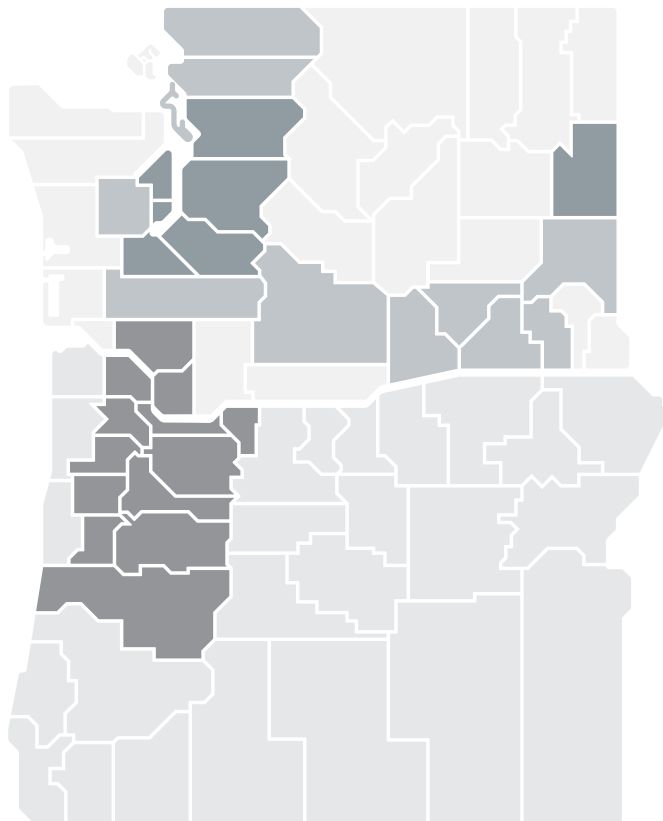
KPNW NW 1, NW 2, and NW 3

–Washington

- Clark
- Cowlitz

–Oregon

- Clackamas
- Columbia
- Lane
- Marion
- Benton County (ZIP codes: 97330, 97331, 97333, 97339, 97370)
- Hood River County (ZIP code: 97014)
- Linn County (ZIP codes: 97321, 97322, 97335, 97348, 97355, 97358, 97360, 97374, 97377, 97389)
- Multnomah
- Polk
- Washington
- Yamhill



School employers by county

Use this chart to look up what county your school district, charter school, or educational service district (ESD) is in. Districts with an asterisk (*) cross county lines and are listed under more than one county. Be sure to check all the counties your employer is listed in to maximize the number of plans available to you.

Adams

Benge	Lamont*	Odessa*	Sprague*
Endicott*	Lind	Othello*	Warden*
LaCrosse*	North Franklin*	Ritzville*	Washtucna*

Asotin

Asotin-Anatone
Clarkston*

Benton

Finley	Kennewick	Paterson	Richland
Grandview*	Kiona-Benton City	Prosser*	

Chelan

Cascade	Lake Chelan*	Pateros*	Wenatchee
Cashmere	Manson	Pinnacles Prep	
Entiat	North Central ESD 171	Stehekin	

Clallam

Cape Flattery	Port Angeles	Sequim*
Crescent	Quillayute Valley*	

Clark

Battle Ground	Green Mountain	Ridgefield	Woodland*
Camas	Hockinson	Rooted School	
ESD 112	La Center	Vancouver	
Evergreen	Mt. Pleasant*	Washougal*	

Columbia

Dayton	Prescott*	Waitsburg*
Pomeroy*	Starbuck	

Cowlitz

Castle Rock*	Kelso	Toutle Lake
Kalama	Longview	Woodland*

Douglas

Brewster*
Bridgeport*
Coulee-Hartline*

Eastmont
Ephrata*
Grand Coulee Dam*

Lake Chelan*
Mansfield
Orondo

Palisades
Quincy*
Waterville

Ferry

Curlew*
Inchelium

Keller
Kettle Falls*

Orient*
Republic*

Franklin

ESD 123
Kahlotus

North Franklin*
Othello*

Pasco
Star

Washtucna*

Garfield

Clarkston*

Pomeroy*

Grant

Almira*
Coulee-Hartline*
Ephrata*
Grand Coulee Dam*

Moses Lake
Odessa*
Othello*

Quincy*
Royal
Soap Lake

Wahluke*
Warden*
Wilson Creek*

Grays Harbor

Aberdeen
Cosmopolis
Elma*
Hoquiam

Lake Quinault
Mary M. Knight*
McCleary*
Montesano

North Beach
North River*
Oakville*
Ocosta*

Satsop
Taholah
Wishkah Valley

Island

Coupeville

Oak Harbor

South Whidbey

Standwood-Camano*

Jefferson

Brinnon
Chimacum

Port Townsend
Queets-Clearwater

Quilcene
Quillayute Valley*

Sequim*

King

Auburn*
Bellevue
Enumclaw
Federal Way
Fife*
Highline
Impact Public Schools*

Issaquah
Kent
Lake Washington
Mercer Island
Northshore*
Puget Sound ESD 121
Rainier Prep

Rainier Valley Leadership
Academy
Renton
Riverview
Seattle
Shoreline
Skykomish

Snoqualmie Valley
Summit Public Schools*
Tahoma
Tukwila
Vashon Island
Why Not You Academy

Kitsap

Bainbridge Island
Bremerton

Catalyst Public Schools
Central Kitsap

North Kitsap
North Mason*

Olympic ESD 114
South Kitsap

Kittitas

Cle Elum-Roslyn
Damman

Easton
Ellensburg

Kittitas
Naches Valley*

Selah*
Thorp

Klickitat

Bickleton*
Centerville
Glenwood

Goldendale
Klickitat
Lyle

Prosser*
Roosevelt
Trout Lake

White Salmon Valley*
Wishram

Lewis

Adna
Boistfort
Castle Rock*
Centralia*
Chehalis

Eatonville*
Evaline
Morton
Mossyrock
Napavine

Oakville*
Onalaska
Pe Ell*
Rochester*
Toledo

White Pass
Winlock

Lincoln

Almira*
Creston
Davenport

Grand Coulee Dam*
Harrington
Odessa*

Reardan-Edwall*
Ritzville*
Sprague*

Wilbur
Wilson Creek*

Mason

Elma*
Grapeview
Hood Canal

Mary M. Knight*
McCleary*
North Mason*

Pioneer
Shelton
Southside

Okanogan

Brewster*
Bridgeport*
Curlew*
Grand Coulee Dam*

Lake Chelan*
Methow Valley
Nespelem

Okanogan
Omak
Oroville

Pateros*
Republic*
Tonasket

Pacific

Naselle-Grays River Valley*
North River*
Ocean Beach

Ocosta*
Pe Ell*
Raymond

South Bend
Willapa Valley

Pend Oreille

Cusick
Deer Park*

Loon Lake*
Newport*

Riverside*
Selkirk

Pierce

Auburn*
Bethel
Carbonado
Clover Park
Dieringer

Eatonville*
Fife*
Franklin Pierce
Impact Public Schools*
Orting

Peninsula
Puyallup
Steilacoom Historical
Summit Public Schools*
Sumner

Tacoma
University Place
White River
Yelm*

San Juan

Lopez Island

Orcas Island

San Juan Island

Shaw Island

Skagit

Anacortes
Burlington-Edison
Concrete*

Conway
Darrington*
La Conner

Mount Vernon
Northwest ESD 189
Sedro-Woolley*

Skamania

Mill A
Mt. Pleasant*

Skamania
Stevenson-Carson

Washougal*
White Salmon Valley*

Woodland*

Snohomish

Arlington
Darrington*
Edmonds
Everett

Granite Falls
Index
Lake Stevens
Lakewood

Marysville
Monroe
Mukilteo
Northshore*

Snohomish
Stanwood-Camano*
Sultan

Spokane

Central Valley
Cheney*
Deer Park*
East Valley
Freeman
Great Northern

Liberty
Lumen Public Schools
Mead
Medical Lake
Newport*
Northeast WA ESD 101

Nine Mile Falls*
Orchard Prairie
Innovation Spokane Schools
Reardan-Edwall*
Riverside*
Rosalia*

Spokane
Spokane International
Academy
St. John*
Tekoa*
West Valley

Stevens

Chewelah
Columbia
Colville
Deer Park*
Evergreen

Kettle Falls*
Loon Lake*
Mary Walker
Nine Mile Falls*
Northport

Onion Creek
Orient*
Summit Valley
Valley
Wellpinit

Thurston

Centralia*
Capital Region ESD 113
Griffin

North Thurston
Olympia
Rainier

Rochester*
Tenino
Tumwater

Yelm*

Wahkiakum

Naselle-Grays River Valley*

Wahkiakum

Walla Walla

College Place
Columbia

Dixie
Prescott*

Touchet
Waitsburg*

Walla Walla
Willow Public Charter School

Whatcom

Bellingham
Blaine
Concrete*

Ferndale
Lynden
Meridian

Mount Baker
Nooksack Valley
Sedro-Woolley*

Whatcom Intergenerational
School

Whitman

Cheney*
Clarkston*
Colfax
Colton

Endicott*
Garfield
LaCrosse*
Lamont*

Oakesdale
Palouse
Pullman
Pullman Community
Montessori

Rosalia*
St. John*
Steptoe
Tekoa*

Yakima

Bickleton*
East Valley
ESD 105
Grandview*
Granger

Highland
Mabton
Mount Adams
Naches Valley*
Selah*

Sunnyside
Toppenish
Union Gap
Wahluke*

Wapato
West Valley
Yakima
Zillah