Title: *Retiree Deferral Form Exemption*

Policy #21-1

Contact:	Rules Specialist, PEB Division	**Effective:**	January 1, 2015
		Rescinded:	
Associated RCW:	Chapter 41.05 RCW; Chapter 48.66 RCW	**Supersedes:**	N/A
Associated WAC:	182-12-109; 182-12-171; 182-12-200; 182-12-205		
Assoc. fed law/reg:		**Owner:**	Policy & Rules Manager, PEB Division
Associated Procedures:			
Associated Forms & Communication	Form: • HCA 51-403F PEBB Website: • PEBB Retirement Overview • KBID #904 Pers/Pay Extranet: • K-12 & ESD Retirement Checklist • KBID #60	**Approved by:**	
		Position:	Deputy Division Director, PEB Division
		Date approved:	12-12-14.

Purpose:

This policy exempts certain retirees from the "deferral form requirement" under WAC 182-12-171(1)(a) and WAC 182-12-205(2). The "deferral form requirement" is the procedural requirement that a retiree must have submitted a Retiree Coverage Election Form requesting deferral within the required time limit.

The exemption is for certain retirees who are not required to submit a form and all retirees during the first year of implementation, in 2001, when the new form was not consistently available.

> WAC 182-12-171(1)(a): "The employee's form to enroll or defer enrollment in retiree insurance coverage must be received by the PEBB program no later than sixty days after the employee's employer paid or COBRA coverage ends....
>
> Employees who do not enroll in a PEBB health plan at retirement are only eligible to enroll at a later date if they have deferred enrollment and maintained continuous enrollment in other coverage as described in WAC 182-12-200 or 182-12-205."
>
> WAC 182-12-205(3): "To defer PEBB health plan enrollment, retiring employees or enrolled subscribers must submit the required forms to the PEBB program requesting to defer."

Policy:

1. A retiree is exempt from the deferral form requirement in the following circumstances:

    a. They enrolled in a Public Employees Benefits Board (PEBB) or Washington state K-12 school district employer-sponsored medical plan as a dependent as described in WAC 182-12-200; or

    b. The sixty day deadline described in WAC 182-12-171(1)(a) occurred between January 1, 2001 and December 31, 2001, in which case the retiree is not required to comply with the WAC 182-12-171 (1)(a) procedural requirement provided he or she complies with all other procedural and substantive eligibility requirements as stated in WAC 182-12-171 and in WAC 182-12-205.

2. A retiree who qualifies for exemption from the deferral form requirement in (1) must meet all other applicable requirements in WAC 182-12-171, WAC 182-12-200, and WAC 182-12-205 to be eligible to enroll in PEBB retiree coverage after deferral.