

2012 PEBB Life and AD&D Rates

Employee Basic (formerly Part A Basic) for Actives* **Monthly Cost:** \$ 4.08

Spouse/Dependent Basic (formerly Part B Basic) **Monthly Cost:** \$ 0.50

Employee/Spouse Supplemental

(formerly Part B Supplemental Spouse, Part C Optional and Part D Supplemental):

Age	Monthly Cost for each \$1,000 of Coverage (Available in \$10,000 increments)	
	Non-Smoker	Smoker
25 or less	\$ 0.024	\$ 0.031
25-29	\$ 0.026	\$ 0.037
30-34	\$ 0.029	\$ 0.049
35-39	\$ 0.036	\$ 0.056
40-44	\$ 0.054	\$ 0.063
45-49	\$ 0.078	\$ 0.095
50-54	\$ 0.122	\$ 0.145
55-59	\$ 0.228	\$ 0.270
60-64	\$ 0.350	\$ 0.411
65-69	\$ 0.646	\$ 0.792
70 and over	\$ 0.964	\$ 1.287

Supplemental Accidental Death and Dismemberment (formerly Part E):

Employee AD&D Benefit	Cost to Cover Employee Only	Cost to Cover Employee and Dependents	Coverage Spouse Would Have:		Coverage Children Would Have:	
			With No Children	With Children	With Spouse	With No Spouse
\$ 25,000	\$ 0.20	\$ 0.30	\$ 12,500	\$ 10,000	\$ 1,250	\$ 2,500
\$ 50,000	\$ 0.40	\$ 0.60	\$ 25,000	\$ 20,000	\$ 2,500	\$ 5,000
\$ 75,000	\$ 0.60	\$ 0.90	\$ 37,500	\$ 30,000	\$ 3,750	\$ 7,500
\$ 100,000	\$ 0.80	\$ 1.20	\$ 50,000	\$ 40,000	\$ 5,000	\$ 10,000
\$ 125,000	\$ 1.00	\$ 1.50	\$ 62,500	\$ 50,000	\$ 6,250	\$ 12,500
\$ 150,000	\$ 1.20	\$ 1.80	\$ 75,000	\$ 60,000	\$ 7,500	\$ 15,000
\$ 175,000	\$ 1.40	\$ 2.10	\$ 87,500	\$ 70,000	\$ 8,750	\$ 17,500
\$ 200,000	\$ 1.60	\$ 2.40	\$ 100,000	\$ 80,000	\$ 10,000	\$ 20,000
\$ 225,000	\$ 1.80	\$ 2.70	\$ 112,500	\$ 90,000	\$ 11,250	\$ 22,500
\$ 250,000	\$ 2.00	\$ 3.00	\$ 125,000	\$ 100,000	\$ 12,500	\$ 25,000

* Represents premium paid to plan only. For state employees, Employee Basic (formerly Part A) is paid by the employer. For Employer Groups, K-12, and ESD's accepting the full benefits package, the premium for Employee Basic (formerly Part A) is included in the rates for the selected medical plan. Coverage is not provided to employees from Employer Groups, ESD's & K-12's accepting the Medical Only package.

2012 PEBB Long-Term Disability Rates

Basic Plan Monthly Cost*: \$ 2.00

Optional Plan:

Waiting Period	TIAA-CREF or Higher Education Academic Retirement Plan Employees	TRS, PERS, & other Retirement Plan Employees*
30 days	1.86%	1.47%
60 days	0.95%	0.78%
90 days	0.52%	0.43%
120 Days	0.30%	0.26%
180 days	0.23%	0.20%
240 days	0.22%	0.20%
300 days	0.20%	0.18%
360 days	0.20%	0.17%

**Represents premium paid to plan.*

For State Employees, Basic Plan coverage is funded by the state.

Multiply your monthly base pay (up to \$10,000) by the percentage shown above for the desired benefit waiting period to calculate your Optional LTD monthly premium.