



Washington State Health Care Authority
Public Employees Benefits Division

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June 16, 2011

TO: Personnel, Payroll, and Insurance Office of All State Agencies

FROM: Steve Norsen, Manager
PEBB Outreach and Training Team

SUBJECT: Fiscal Year (FY) 2012 PEBB Program Rates - Composite

Starting July 1, 2011 (FY 2012), the monthly employer funding rate will remain \$850.00 per active employee per month. These rates were established in the 2011 Laws, 1st Special Session PV, Chapter 50 and cover benefits under the Public Employees Benefits Board (PEBB) program.

Employee contributions, COBRA, and self-pay rates will remain the same until January 1, 2012, when the new plan year begins. You will receive these rates before open enrollment this fall.

As a reminder, you must pay the full employer funding rate for every eligible employee as outlined in WAC 182-12, including those who have waived medical coverage.

If you have questions, please contact me at 360-412-4201 or steve.norsen@hca.wa.gov.

c: Kim Grindrod, PEBB Budget Analyst

**Composite Active Rates for STATE and HIGHER ED,
Commodity Commissions and Employer Groups
(for 07/01/11 through 12/31/11 only)**

2011 PEBB Bid Rates
HCA Financial Services

| | 07/01/11 through 06/30/12 | 01/01/11 through 12/31/11 | | | | 07/01/11 through 12/31/11 | | | |
|---------------------------|---------------------------------|---------------------------|--------------------------|------------------------------|-------------|--|--------------------------|------------------------------|-------------|
| Plan Name | Base Rate | Employee Contributions | | | | Total Base Rates With Employee Contributions | | | |
| | | Subscriber | Subscriber and Spouse | Subscriber and Child(ren) | Full Family | Subscriber | Subscriber and Spouse | Subscriber and Child(ren) | Full Family |
| Group Health Classic | \$ 850.00 | \$ 71.00 | \$ 152.00 | \$ 124.00 | \$ 205.00 | \$ 921.00 | \$ 1,002.00 | \$ 974.00 | \$ 1,055.00 |
| Group Health Value | \$ 850.00 | \$ 30.00 | \$ 70.00 | \$ 53.00 | \$ 93.00 | \$ 880.00 | \$ 920.00 | \$ 903.00 | \$ 943.00 |
| Kaiser Permanente Classic | \$ 850.00 | \$ 105.00 | \$ 220.00 | \$ 184.00 | \$ 299.00 | \$ 955.00 | \$ 1,070.00 | \$ 1,034.00 | \$ 1,149.00 |
| Uniform Medical Plan PPO | \$ 850.00 | \$ 60.00 | \$ 130.00 | \$ 105.00 | \$ 175.00 | \$ 910.00 | \$ 980.00 | \$ 955.00 | \$ 1,025.00 |