



Washington State Health Care Authority
Public Employees Benefits Board

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September 5, 2007

TO: PEBB Participating School Districts and Employer Groups (Political Subdivisions)

FROM: Steve Norsen
Manager, PEBB Outreach and Training Team

SUBJECT: 2008 Rates – Tiered – Medical-Only Package

We had a favorable procurement cycle with a slight increase in premiums for our employees and retirees. Medical inflation and other cost drivers resulted in a 3.0 percent average increase in our non-Medicare premiums and a 1.6 percent average decrease in our Medicare premiums.

Exhibit 1 is the revised rate sheet (effective January 1, 2008) for school districts and employer groups accepting the medical-only benefits package.

This year, Open Enrollment will run from October 29 – November 30, 2007. In early October, employees will receive the *PEBB Perspective* newsletter with Open Enrollment information. Materials will also be posted on the Public Employees Benefits Board (PEBB) web site, www.pebb.hca.wa.gov. Employees who make an on-line plan change using E-Coverage will not see a premium rate. Instead, a pop-up box will prompt them to contact their personnel or payroll office for premium information. To support their decisions, you will want to distribute 2008 monthly premiums for your own employees before Open Enrollment, so they can have those available when making a plan selection.

If you have questions about the rates, please contact me at (360) 412-4201 or steve.norsen@hca.wa.gov.

Enclosures

cc: Kim Grindrod

Exhibit 1**K-12 and Employer Groups (Political Subdivisions) Active
Tiered Rates
Accepting Medical Only Package****Effective 01/01/08**

Plan Name	Subscriber	Subscriber and Spouse*	Subscriber and Child(ren)	Full Family
Aetna Public Employee Plan	\$ 520.50	\$ 993.38	\$ 875.16	\$ 1,348.04
Group Health Classic	\$ 491.07	\$ 934.52	\$ 823.66	\$ 1,267.11
Group Health Value	\$ 436.37	\$ 825.12	\$ 727.93	\$ 1,116.68
Kaiser Permanente Classic	\$ 518.05	\$ 988.48	\$ 870.87	\$ 1,341.30
Kaiser Permanente Value	\$ 475.33	\$ 903.04	\$ 796.11	\$ 1,223.82
Uniform Medical Plan PPO	\$ 444.94	\$ 842.26	\$ 742.93	\$ 1,140.25