



Washington State Health Care Authority
Public Employees Benefits Board

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April 5, 2004

TO: Personnel, Payroll and Insurance Offices of All State Agencies

FROM: Susanne Ames, Budget and Rates Manager
Finance, Legal & Policy, Budget Office

SUBJECT: Fiscal Year 2005 PEBB Program Rates

The total employer-funding rate per active employee per month for the 2005 fiscal year (FY05) is \$584.58 as established by CH 276 L2004 PV (ESHB 2459) of the 2004 supplemental operating budget. This funding rate is slightly decreased from the initial 03-05 operating budget which anticipated an FY05 funding rate requirement of \$592.30. The new FY05 employer funding rates for the Public Employees Benefits Board program will be effective July 1, 2004.

The funding rate includes \$2.11 to increase life insurance coverage through the end of Calendar Year 2004, due to the settlement of *Burbage et al. v. State of Washington*. There are no other changes to the optional life or long term disability insurance rates at this time.

COBRA and self-pay rates will remain the same until January 1, 2005, the beginning of the new "plan" year. You will receive revised rate sheets for self-pay and COBRA subscribers prior to open enrollment. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority, (360) 412-4201. Sandra Lakey can also be contacted by email at slak107@hca.wa.gov.

cc: Jayne Wallace
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