



Washington State Health Care Authority  
*Public Employees Benefits Board*

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June 6, 2003

TO: Personnel, Payroll and Insurance Offices of All State Agencies

FROM: Susanne Ames, Budget and Rates Manager  
Finance, Legal & Policy, Budget Office

SUBJECT: Fiscal Year 2004 PEBB Program Rates

**The total employer-funding rate per active employee per month for the 2004 fiscal year is \$504.89 per section 709, ESSB 5404, the 2003 - 2005 operating budget.** The new fiscal year (FY) 2004 employer funding rates for the Public Employees Benefits Board program will be effective July 1, 2003.

The funding rate includes \$4.13 to increase life insurance coverage due to the settlement of *Burbage et al. v. State of Washington*. There are no other changes to the optional life or long term disability insurance rates at this time.

For payroll purposes, we have attached a chart for Calendar Year 2003, which may be used to distribute costs between subscriber family tiers as required by the settlement of *Dianne L. Cockle vs. Department of Labor and Industries*.

COBRA and self-pay rates will remain the same until January 1, 2004, the beginning of the new "plan" year. You will receive revised rate sheets for self-pay and COBRA subscribers prior to open enrollment. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority, (360) 412-4201. Sandra Lakey can also be contacted by email at [slak107@hca.wa.gov](mailto:slak107@hca.wa.gov).

Enclosures

cc: Jayne Wallace  
Katie Rogers  
Pete Cutler  
Sandra Lakey  
Debbie Haeger  
Lisa Laux

## Maximum State Will Pay For Employee Benefits in CY 03

State and Higher Education Active Employees

PEBB Benefits Program

CY 2003 Weighted Average

	<b>Based Upon Max State Pays</b>	
Medical	\$	<b>452.52</b>
Dental		<b>63.03</b>
Combined	\$	<b>515.54</b>

Family Tiered Rates

Benefit:	Subscriber	Subscriber & Spouse	Subscriber & Child(ren)	Full Family
Medical	\$262.00	\$514.00	\$458.50	\$710.50
Dental*	\$32.92	\$65.84	\$65.84	\$98.76
Life	\$5.38	\$5.38	\$5.38	\$5.38
LTD	\$2.70	\$2.70	\$2.70	\$2.70
<b>Total</b>	<b>\$303.00</b>	<b>\$587.92</b>	<b>\$532.42</b>	<b>\$817.34</b>

\* 2003 UDP rate by tier used as an estimate