



Washington State Health Care Authority
Public Employees Benefits Board

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June 6, 2003

TO: Personnel, Payroll and Insurance Offices of School Districts and ESDs

FROM: Susanne Ames, Budget and Rates Manager
Finance & Administration

SUBJECT: Fiscal Year 2004 Program Rates - Grandfathered Composite

In accordance with the state's fiscal year adjustments, your new employer funding rates for the Public Employee Benefits Board program will be effective July 1, 2003 to December 31, 2003. As you recall, the "grandfathered composite" rates currently available to you are effective only through June 30, 2003, the end of the State fiscal year. Attached are the rates on the enclosure titled "Grandfathered Composite Active Rates for ESDs/ K-12 School Districts, **for July 1, 2003 – December 31, 2003.**" The new base for the composite will be \$504.89 (up from \$482.38 currently) per month for each eligible employee.

As you know, you are required to send the full base composite contribution for every eligible employee, working half time or more, including those who have waived medical coverage. The employee portion of the premium will automatically be added to the total rate billed to you. The billed amount includes the total premium due, ESDs and K-12 districts are responsible for collecting any portion of the premium shared by the employee and remitting the total composite rate to the HCA. The employee portion will not change until January 1, 2004, with the new plan year. COBRA and self-pay rates will remain the same until January 1, 2004. Revised employee premium deductions and self-pay rates for CY 2004 will be sent to you in October 2003. If you have any questions regarding this letter, please contact Sandra Lakey at the Health Care Authority,

(360) 412-4201 or by email at slak107@hca.wa.gov.

Enclosures

cc: Jayne Wallace
Katie Rogers
Pete Cutler
Sandra Lakey
Debbie Haeger
Lisa Laux

**Fiscal Year 2004 Program Rates - Composite
Active Rates for ESDs/K-12 School Districts
(for 7/1/03 through 12/31/03 only)**

| Plan Name | July 1, 2003 | Employee Contributions | | | | Total Base Rates With Employee Contributions | | | |
|---|--------------------------------|------------------------|--------------------------|------------------------------|-------------|--|--------------------------|------------------------------|-------------|
| | December 31, 2003 Base Rate | Subscriber | Subscriber and Spouse | Subscriber and Child(ren) | Full Family | Subscriber | Subscriber and Spouse | Subscriber and Child(ren) | Full Family |
| Community Health Plan of WA* | \$504.89 | \$ - | \$ 10.00 | \$ - | \$ 10.00 | \$504.89 | \$514.89 | \$504.89 | \$514.89 |
| Group Health Cooperative of Puget Sound | \$504.89 | \$ 30.00 | \$ 69.00 | \$ 52.00 | \$ 91.00 | \$534.89 | \$573.89 | \$556.89 | \$595.89 |
| Kaiser Foundation Health Plan of the NW | \$504.89 | \$ 12.00 | \$ 33.00 | \$ 21.00 | \$ 42.00 | \$516.89 | \$537.89 | \$525.89 | \$546.89 |
| Group Health Options Inc. | \$504.89 | \$ 44.00 | \$ 98.00 | \$ 77.00 | \$ 131.00 | \$548.89 | \$602.89 | \$581.89 | \$635.89 |
| PacifiCare of Washington, Inc | \$504.89 | \$ 40.00 | \$ 91.00 | \$ 71.00 | \$ 121.00 | \$544.89 | \$595.89 | \$575.89 | \$625.89 |
| Premera Foundation | \$504.89 | \$ 67.00 | \$ 144.00 | \$ 117.00 | \$ 194.00 | \$571.89 | \$648.89 | \$621.89 | \$698.89 |
| RegenceCare | \$504.89 | \$ 54.00 | \$ 118.00 | \$ 94.00 | \$ 158.00 | \$558.89 | \$622.89 | \$598.89 | \$662.89 |
| Uniform Medical Plan | \$504.89 | \$ 36.00 | \$ 82.00 | \$ 63.00 | \$ 109.00 | \$540.89 | \$586.89 | \$567.89 | \$613.89 |

*CHPWA is not accepting any new PEBB enrollment for 2003.