

2016 Employee Monthly Premiums

Listed below are the Public Employees Benefits Board (PEBB) medical plans offered for 2016. To the right of each plan are the monthly premiums for an individual employee, employee and spouse,* employee with child(ren), and full family.

These premiums apply to employees in state agencies, higher-education institutions, and community and technical colleges. School-district employees and employees who work for a city, county, port, water district, hospital, etc., need to contact their personnel, payroll, or benefits office for their monthly premiums.

Note: These premiums do not include the monthly premium surcharges, if applicable to your account (see below). There are no employee premiums for dental, basic life, and basic long-term disability insurance benefits.

PEBB Medical Plans	Employee	Employee & Spouse*	Employee & Child(ren)	Full Family
Group Health Classic	\$118	\$246	\$207	\$335
Group Health Consumer-Directed Health Plan (with a health savings account)	22	54	39	71
Group Health SoundChoice	45	100	79	134
Group Health Value	81	172	142	233
Kaiser Permanente Classic	144	298	252	406
Kaiser Permanente Consumer-Directed Health Plan (with a health savings account)	29	68	51	90
Uniform Medical Plan Classic	84	178	147	241
UMP Consumer-Directed Health Plan (with a health savings account)	21	52	37	68
UMP Plus-Puget Sound High Value Network	59	128	103	172
UMP Plus-UW Medicine Accountable Care Network	59	128	103	172

*or registered domestic partner

Monthly Premium Surcharges

You will pay the following surcharges in addition to your medical plan premium if they apply to you.

- A monthly \$25-per-account surcharge will apply if the subscriber or any family member (age 13 or older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 surcharge will apply if a subscriber enrolls a spouse or registered domestic partner in PEBB medical coverage, and the spouse or registered domestic partner has chosen not to enroll in other employer-based group medical insurance that is comparable to Uniform Medical Plan (UMP) Classic.

For more guidance on whether these surcharges apply to you,
 see the *2016 Premium Surcharge Help Sheet* at www.hca.wa.gov/pebb.

To obtain this document in another format (such as Braille or audio), call 1-800-200-1004.
 TTY users may call through the Washington Relay service by dialing 711.