Title: Retiree deferral form exemption

Policy 21-1

Contact:	Rules Specialist, PEB Division	**Effective:**	January 1, 2016
		Rescinded:	
Associated RCW:	41.05.080	**Supersedes:**	
Associated WAC:	182-12-109 182-12-171 182-12-200 182-12-205		
Assoc. fed law/reg:		**Owner:**	Policy & Rules Manager, PEB Division
Associated Procedures:			
Associated Forms & Communication	Form: • HCA 51-403F PEBB Website: • PEBB Retirement Overview • KBID #904 Pers/Pay Extranet: • K-12 & ESD Retirement Checklist • KBID #60	**Approved by:**	
		Position:	PEB Director, PEB Division
		Date approved:	11/30/15

Purpose:

This policy exempts certain retirees from the "deferral form requirement" under WAC 182-12-171(1)(a) and WAC 182-12-205(2). The "deferral form requirement" is the procedural requirement where the retiree must submit a Retiree Coverage Election Form requesting deferral within the required time frame.

The exemption applies to certain retirees who are not required to submit a form and all retirees during the first year of implementation, in 2001, when the new form was not consistently available.

> WAC 182-12-171(1)(a): To enroll in PEBB retiree insurance coverage, the required form must be received by the PEBB program no later than sixty days after the employee's employer-paid coverage, Consolidated Omnibus Budget Reconciliation Act (COBRA) coverage, or continuation coverage ends.
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> WAC 182-12-171(1)(b): To defer enrollment in a PEBB health plan, the employee must defer enrollment as described in WAC 182-12-200 or 182-12-205.
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> WAC 182-12-205(3): To defer PEBB health plan enrollment, retiring employees or enrolled subscribers must submit the required forms to the PEBB program.

Policy:

1. A retiree is exempt from the deferral form requirement under the following circumstances:
    a. The retiree enrolled in a Public Employees Benefits Board (PEBB) or Washington state K-12 school district employer-sponsored medical plan as a dependent as described in WAC 182-12-200; or
    b. The retiree met all procedural and substantive eligibility requirements between January 1, 2001 and December 31, 2001, as described in WAC 182-12-205.
    c. The retiree transitioned from one type of medical coverage described in WAC 182-12-205(2)(a) through (d), to another type of medical coverage described in WAC 182-12-205(2)(a) through (d). To be eligible for this exemption, the retiree must have met all procedural and substantive eligibility requirements when he or she first deferred enrollment in a PEBB health plan under WAC 182-12-205.
2. A retiree who qualifies for exemption from the deferral form requirement in (1) must meet all other applicable requirements in WAC 182-12-171, WAC 182-12-200, and WAC 182-12-205 to be eligible to enroll in PEBB retiree insurance coverage after deferral.