


**Title: Exemption from retiree deferral form**

**Policy 21-1**

<b>Contact:</b>	Rules Specialist, PEB Division	<b>Effective:</b>	January 1, 2017
		<b>Rescinded:</b>	
<b>Associated RCW:</b>	41.05.080	<b>Supersedes:</b>	
<b>Associated WAC:</b>	182-12-109 182-12-171 182-12-200 182-12-205		
<b>Assoc. fed law/reg:</b>		<b>Owner:</b>	Policy & Rules Manager, PEB Division
<b>Associated Procedures:</b>			
<b>Associated Forms &amp; Communication</b>	Form: • HCA 51-403F PEBB Website: • <a href="#">PEBB Retirement Overview</a> • <a href="#">KBID #904</a> Pers/Pay Extranet: • <a href="#">K-12 &amp; ESD Retirement Checklist</a> • <a href="#">KBID #60</a>	<b>Approved by:</b>	
		<b>Position:</b>	PEB Division Deputy Director
		<b>Date approved:</b>	12/12/2016

**Purpose:**

This policy exempts certain retirees from the "deferral form requirement" under WAC 182-12-171(1)(a) and WAC 182-12-205(2). The "deferral form requirement" is the procedural requirement where the retiree must submit a Retiree Coverage Election Form requesting deferral within the required time frame.

The exemption applies to certain retirees who are not required to submit a form and all retirees during the first year of implementation, in 2001, when the new form was not consistently available.

WAC 182-12-171(1)(a): To enroll in PEBB retiree insurance coverage, the required form must be received by the PEBB program no later than sixty days after the employee's employer-paid coverage, Consolidated Omnibus Budget Reconciliation Act (COBRA) coverage, or continuation coverage ends.

WAC 182-12-171(1)(b): To defer enrollment in a PEBB health plan, the employee must defer enrollment as described in WAC 182-12-200 or 182-12-205.

WAC 182-12-205(3): To defer PEBB health plan enrollment, retiring employees or enrolled subscribers must submit the required forms to the PEBB program.

**Policy:**

1. A retiree is exempt from the deferral form requirement under the following circumstances:
  - a. The retiree enrolled in a Public Employees Benefits Board (PEBB) or Washington state school district, Washington state educational service district, or a Washington state charter school employer-sponsored medical plan as a dependent as described in WAC 182-12-200; or
  - b. The retiree met all procedural and substantive eligibility requirements between January 1, 2001 and December 31, 2001, as described in WAC 182-12-205.
  - c. The retiree transitioned from one type of medical coverage described in WAC 182-12-205(2)(a) through (d), to another type of medical coverage described in WAC 182-12-205(2)(a) through (d). To be eligible for this exemption, the retiree must have met all procedural and substantive eligibility requirements when he or she first deferred enrollment in a PEBB health plan under WAC 182-12-205.
2. A retiree who qualifies for exemption from the deferral form requirement in (1) must meet all other applicable requirements in WAC 182-12-171, WAC 182-12-200, and WAC 182-12-205 to be eligible to enroll in PEBB retiree insurance coverage after deferral.