

CYBHWG Workforce and Rates subgroup

December 7, 2022

Leads: Representative Mari Leavitt, Hugh Ewart, Laurie Lippold

Update – One pager / workforce priorities

- Looking to BH council to determine the Medicaid rate increase. Laurie and Hugh/others will take the information from BH council and turn into a one pager that reflects the recommendation from the Workgroup.
- BH council is still deciding on dollar amount for the rate increase. Getting more clarity on how the previous rate increase will roll out with the new rate increase and waiting on the Governor's budget to help determine the 2023 ask.
- The BH Council has just completed a survey of their members. Joan will share the results, which will include data related to trends, vacancy rates, and turnover. The Council will be doing a one pager on workforce and Joan will have something to share soon.
- Educational debt one-pager – Vaughnetta is currently working on the one-pager and plans to have a draft available soon for Laurie to review.
- Workforce board – They are also looking at educational debt. The report from the Board will be out soon.
- Laurie will follow up with Sarah Walker on the CARE one -pager.
- MH Interstate compact – currently working on a one-pager. There is already a bill on an audiology and speech-language pathology compact.
- Hours for licensed social worker (support item)– Rep. Thai is sponsoring the bill and NASW will be the lead. Laurie will double check on the one pager. The bill has been pre-filed and is HB1021.

Update – Administrative barriers group

- Administrative barrier meeting is being rescheduled; updates to follow. Let Mary or Whitney know if you'd like to be included.
- Likely areas of focus for administrative barriers group include audit requests, streamlining the audit process, master entities that conduct audits; can audits come from one entity, what is being audited or needs to be audited.
- Some entities are coming into audit and asking for the same level of prep that we had when only one entity audited; now with multiple entities auditing the staff does not have the time, or energy to keep up with this process. May be a parity issue with respect to what other health providers need to do.

Possible solution: In other states when a clean audit is recorded, they allow a certain amount of time to pass without an audit.

Session communication

- Laurie will be putting out a weekly-ish chart during legislative session that will track the priorities from the CYBHWG, as well as other BH items related to children/young people.

- Laurie may send e-mail asking leads in agencies for more information if needed as initiatives are being collected.
- Requesting to use the one-pagers being developed to advocate for workforce initiatives during session.

General updates – workforce items from the legislative chart

Certified Community Behavioral Health Clinic (CCBHC)

- Working with provider work groups to implement the Proviso from 2022 legislative session.
- HCA intends to apply for CCBHC grant due 12/19/22 and should know if they were selected by mid-March.
- For CCBHC legislative asks, we will know if there is a specific ask for 2023 or to come in 2024 once we know whether or not HCA receives the planning grant.
- Waiting on the Governor's budget for reference on funds and moving forward.
- There will need to be a legislative ask to continue the current expansion.
- Joan to update the workforce legislative chart with CCBHC information and needs.

Teaching clinic enhancement site

- Launched a demonstration site in November.
- Holding a Webinar session with participating clinics for level setting of the teaching clinic work group and how the work group got to the point they are, basically a refresher from the beginning to now.
- Anticipate an ask for funding to compensate HCA to be included in the work.
- Joan to update the workforce legislative chart with teaching clinic enhancement information/needs.

Apprenticeships

- Using Healthcare Northwest Training funds for this work.
- Scheduled to start the behavioral health (BH) apprenticeship program in January, with 2 cohorts planned at 20 people per cohort.
- BH assistant/tech has been harder to recruit for both employers and apprentices.
- SUDP pathway most popular, so have increased this pathway from 2 cohorts to 3.
- Sheryl to update the workforce legislative chart with apprenticeship information and needs.

Agency Affiliated Counselor (AAC) licensure cost increase

- Possible legislative action for proposed AAC licensure increase to cover increased cost.
- Fee covers cost of discipline, licensing, and administration.
- Cost directly driven by the complaints coming in, AAC is not a low discipline profession.
- 43% of total spending program includes the following activities: legal services, legal complaints, discipline case management, adjudicative services, and attorney general costs.

BH workforce report

- BH workforce full report is set to be distributed by the end of this week.
- Working on developing a shorter version or summary for ease of use, since the report is so large.
- Report shows the work that has been done by BH workforce stakeholders since 2016.

Next steps

- Anxiously waiting on the governor's budget to determine what and how to move some initiatives forward.

- As subgroup members look at the governor’s budget, please send items that related to BH workforce you are involved with to Laurie so she can include them on the tracking chart.
- Next meeting 2-1-23 from 10-11 a.m.

Thank you ALL for your amazing participation this year. Here’s to a good session for behavioral health!

Chat:

[Department of Health brief on AAC fee increases](#)

[Health Workforce Council meetings](#)

Attendees (who signed in; others were also in attendance)

Vaughnetta J. Barton, University of Washington (UW)

Jane Beyer, Office of the Insurance Commissioner (OIC)

Tina Burrell, Health Care Authority (HCA)

Mary Clogston, Legislative Staff

Thalia Cronin, Community Health Network of
Washington (CHNW)

Jess Emsley, CHNW

Kiki Fabian, HCA

Renee Fullerton, Workforce Training & Education
Coordinating Board

Nova Gattman, Washington State Workforce Training Board

Bob Hilt, Seattle Children’s Hospital

Kristin Houser, Parent

Marissa Ingalls, Coordinated Care

Avreayl Jacobson, King County Behavioral Health
and Recovery

Joe LeRoy, HopeSparks

Joan Miller, Washington Council for Behavioral Health

Steve Perry, HCA

Kari Samuel, HCA

Sheryl Schwartz, UW

Mary Stone-Smith, Catholic Community Services

Monica Webster, HCA

Alex Wehinger, Washington State Medical
Association (WSMA)

Cindi Wiek, HCA

Larry Wissow, UW