

CYBHWG Workforce and Rates subgroup

June 21, 2023

Leads: Representative Mari Leavitt, Hugh Ewart, Laurie Lippold

Possible Items for 2024

- Conditional scholarships
 - Seeing interest in continuing to try and get resources.
 - BH funding is for loan repayment – other for xxx see transcript
 - Possible rec to equalize the funding
- Administrative complexities
 - WISE administrative burdens, look at them in tandem.
 - BH professional licensing / credentialing process and the administrative cost and complexity for this topic.
 - Looking at barriers to licensing and credentialing.
- School based Partnership Access Lines (PAL)
 - Having a hard time getting staffing.
 - Statewide how are we hiring, helping and what does it look like, or what are other ways schools can be helped?
 - Separate meeting to do a presentation on SB workforce and what is missing or what is needed.
 - Value in school meeting Tier 3 for MTSS – higher needs cases.
- Psychiatric consultation in primary care settings – possibly take off – not enough information for 2023.
- Certified Community Behavioral Health Clinic (CCBHC)
 - No formal request has been developed yet.
 - Want to keep this issue as a priority item and then work with the group to determine what is needed, such as policy requests, or implementing a statewide model.
- Teaching clinic rate
 - Demonstration site in progress that does not have future funding for sustainability.
 - Not sure if there will be 2024 requests; possibly ask for continued funding.
 - May have a legislative ask for a part time staff in 2025.
- WISE workforce
 - Increase in the WISE workforce is needed, currently there is a long interest list.
 - Need to attract and retain staff strategies.
 - WISE workforce would like more crisis intervention training.
 - Need to look at the administrative burdens around WISE services; want to keep the core principles but look at possibilities for change in the audit cycle and other administrative burdens in the program.
- Workforce related to [HB 1580](#) Rapid Care Team.
- Continuum of services for students both inside and outside of schools, including MTSS workforce
 - Schedule with school-based subgroup to discuss.
- Role for non-degreed individuals
 - This topic will be discussed further at the next meeting.
- Workforce related to the kinds of services children/youth need (non-traditional therapy)
 - Culturally responsive services – should explore other services/therapies that should be available and funded to help meet the needs of young people.
 - Help clinicians figure out how to make this fit with traditional services – cultural practices – (native dance, spoken language, art, poems, etc.) Cultural landscape /
 - Non-traditional therapies become a billable service by determining a billing code to be used.
 - Bringing more people to the field that can provide culturally appropriate services, including nontraditional and individualized treatment.
- Developmental Disabilities Administration (DDA) Workforce. Identified

- Expand the crisis response workforce to have DDA specialists to meet complex needs or expand the DDA workforce.
- BH professional licensing/credentialing process
 - Administrative cost and complexity.
 - Take off and add to administrative burden sub-subcommittee.
- Monitor impact of [HB 1724](#) and [SB 5555](#)
- Increase the number of Para Educators
 - There is a Para Educator shortage, so would like to know more about retention, recruitment, wages, certification, etc.
 - Include in the school-based conversation that will take place with the school-based subgroup.
- Applied Behavior Analysis (ABA) rate – keep on and advocate for ABA providers to be able to sustain their business models. Already hard to access.
 - Rate increase is set to take place in 2024, as current rates are low.
 - ABA training is cumbersome, leading to staff giving up on the process.
 - ABA certification takes a long time with the process being confusing and difficult.
 - Looking into this process to inform recommendations moving forward.

Next Meeting

- Next meeting will take place July 5th from 10 to 11 a.m.

Attendees

Vaughnetta Barton, University of Washington (UW)

Jane Beyer, Office of the Insurance Commissioner (OIC)

Marci Bloomquist, Community Health Plan of Washington (CHPW)

Rachel Burke, Health Care Authority (HCA)

Tina Burrell, HCA

Donna Christensen

Thalia Cronin, CHPW

Ted Dale, Department of Health (DOH)

Shannon Dorsey, UW

Jess Emsley, CHPW

Kiki Fabian, HCA

Bob Hilt, Seattle Children's Hospital

Libby Hein, Molina Healthcare

Marissa Ingalls, Coordinated Care

Avreayl Jacobson, King County Behavioral Health and Recovery

Terry Lee, CHPW

Cindy Myers, Yakima Valley Farm Workers Clinic

Julia O'Connor, The Washington Council for Behavioral Health

Steve Perry, HCA

Kari Samuel, HCA

Sheryl Schwartz, UW

Mary Stone-Smith, Catholic Community Services

Cindi Wiek, HCA

Kristin Wiggins, Consultant